

TENDER NO: FAS/MD/LEGAL/LEGALSERVICESPANEL/CON3077/20

1. Malatji & co

| Position | Hourly Rate (VAT inclusive) |
|--------------------|-----------------------------|
| Senior Director | R3 680 |
| Director | R3 220 |
| Senior Associate | R2 530 |
| Associate | R2 070 |
| Candidate attorney | R1 380 |
| BBBEE Level 1 | |

2. Madhlopa & Thenga Inc

| Position | Hourly Rate (VAT inclusive) |
|--|-----------------------------|
| Lead Director | R3 000 |
| Associate Director | R2 100 |
| Senior Attorney | R1 900 |
| Attorney | R1 300 |
| Candidate Attorney | R 600 |
| Legal Action | Cost |
| Taking Instructions | R1 000 |
| Drafting summons and particulars of claim, affidavits (per page) | R 180 per person |
| Drafting letters, notices and pleadings (per page) | R 57 per person |
| Sorting, indexing and paginating | R 500 per hour |
| Price for travel per km | R 110 p x ¼ hour |
| Receipt and perusal of documents (per page) | R 4 per person |
| Telephone calls | R 23 per minute |
| BBBEE Level 1 | |

3. Nkosi Sabelo Incorporated

| Position | Hourly Rate (VAT inclusive) |
|---|-----------------------------|
| Senior Partner | R2 070 |
| Director | R2 070 |
| Senior Associate | R1 725 |
| Professional Assistant | R1 380 |
| Candidate attorney | R 805 |
| Legal Action | Cost |
| Taking instructions (Attorney) | R 263 |
| Taking instructions (Candidate attorney) | R 81 |
| Prosecute/Defend an Appeal (Attorney) | R 263 per 15 minutes |
| Prosecute/Defend an Appeal (Candidate Attorney) | R 81 per 15 minutes |
| Oppose an application (Attorney) | R 263 per 15 minutes |
| Draft an application/Affidavit | R 105.50 per 15 minutes |
| BBBEE Level 1 | |

4. Mothobi Attorneys

| Position | Hourly Rate (VAT inclusive) |
|-------------------------|-----------------------------|
| 15 years of experience. | R2 500 |
| 10 years of experience. | R2 000 |
| 05 years of experience. | R1 200 |

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|---------------------|---------------|
| Less than 5 years. | R1 000 |
| Candidate attorney | R 700 |
| Disbursements | Cost |
| Perusal and receipt | R 50 per page |
| Travelling | R 5.50 per km |
| BBBEE Level 1 | |

5. Makhubela Attorneys

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|---------------------------------|-----------------------------|
| Position | Hourly Rate (VAT inclusive) |
| Managing director/Lead attorney | R2 500 |
| Senior Associate | R2 000 |
| Consultant | R2 000 |
| Associate | R1 500 |
| Disbursements | Cost |
| Local Travelling | R 4 per km |
| Copies | R 1.50 per page |
| BBBEE Level 1 | |

6. Tshisivhe Gwina Ratshimbilani Inc.

| | |
|---|-----------------------------|
| Position | Hourly Rate (VAT inclusive) |
| Director | R3 500 |
| Associate Director | R2 875 |
| Senior Associate | R2 300 |
| Associate | R2 070 |
| 2 nd year candidate Attorney | R1 150 |
| 1 st year candidate Attorney | R1 035 |
| Disbursements | Cost |
| Electronic transmission charges | R 6.50 per recipient |
| Fax transmission charges | R 5 per sent/received. |
| Printing charges | R 3 per page |
| Telephone charges | Telkom rate |
| Cell phone charges | Vodacom business rates. |
| In house photocopy | R 3 per page |
| BBBEE Level 1 | |

7. MBA Attorneys

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|---|-----------------------------|
| Position | Hourly Rate (VAT inclusive) |
| Director | R4 025 |
| Senior Associate | R2 530 |
| Associate (3 - 4 years) | R2 070 |
| Associate (0 - 2 years) | R1 840 |
| Candidate Attorney | R 900 |
| Taking instructions | R 483 |
| Outgoing simple letters | R 437 |
| Receive and peruse documents | R 138 |
| Receive and peruse emails, fax and general correspondence | R 138 |
| SMS Outgoing & incoming | R 46 |
| Travelling: Messenger | R 3.50 per km |
| Travelling: Professional | R 5.50 per km |
| Photocopies | R 2.50 per page |
| Print outs | R 2.50 per page |
| Colour copies | R 5.75 per page |
| BBBEE Level 1 | |

8. Lalusenga Attorneys

| Position | Hourly Rate (VAT exclusive) |
|------------------------------------|-----------------------------|
| Directors | R1 800 |
| Senior associates and Conveyancers | R1 300 |
| Associate | R 900 |
| Candidate attorneys | R 700 |
| Disbursements | Cost |
| Copies | R 2 per page |
| Travelling | R 3.50 per km |
| BBBEE Level 1 | |

9. Gildenhuys Malatji Attorneys

| Position | Hourly Rate (VAT inclusive) |
|--------------------|-----------------------------|
| Senior director | R3 795 |
| Director | R3 335 |
| Senior Associate | R2 242.50 |
| Associate | R2 012.50 |
| Candidate Attorney | R1 035 |
| Travelling | R 5 per km |
| Flight/Hotel | 5star grade |
| BBBEE Level 1 | |

10. Dabishi Nthambeleni Inc

| Position | Hourly Rate (VAT inclusive) |
|--|-----------------------------|
| Director | R1 900 |
| Professional assistant consultation | R1 500 |
| Candidates Attorney consultation | R 800 per page |
| Drafting and drawing | R 122 per page |
| Fax/Email | R 85 per page |
| Attending to receive entry, perusing, considering, and filling | R 98 per page |
| Telephone calls | R 140 |
| Travelling | R 4.50 per km |
| Copy | R 3 per copy |
| BBBEE Level 1 | |

11. Nobela Inc

| Item | Director | Attorney | Candidate attorney |
|---|-------------------|-------------------|--------------------|
| Taking instructions | R3 500 per hour | R2 400 per hour | R2 000 per hour |
| Attending consultations | R5 000 per 15 min | R4 000 per 15 min | R3 500 per 15 min |
| Preparation for pretrial | R4 500 per hour | R3 500 per hour | R3 000 per hour |
| Telephone call made | R 500 per 15 min | R 400 per 15 min | R 375 per 15 min |
| Telephone received | R 300 | R 250 | R 200 |
| Drafting document | R2 400 per page | R2 000 per page | R1 800 per page |
| Drafting affidavits/Pleadings/subpoenas | R2 400 per hour | R2 000 per hour | R1 800 per hour |
| Every letter/email written | R 250 per A4 page | R 200 per A4 page | R 150 per A4 page |
| Every letter/email received | R 200 per A4 page | R 150 per A4 page | R 100 per A4 page |
| Black and White copies | R 4 per page | R 4 per page | R 4 per page |
| Letter received | R 200 | R 200 | R 200 |

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|--|-------------------|-------------------|-------------------|
| Necessary attendances | R 500 | R 500 | R 500 |
| Travelling | R 300 per hour | R 300 per hour | R 300 per hour |
| Briefing counsel | R2 000 per hour | R2 000 per hour | R2 000 per hour |
| Perusal of any document | R 300 per A4 page | R 250 per A4 page | R 200 per A4 page |
| Drawing opinion & prospects of success | R2 800 per hour | R2 500 per hour | R 200 |
| Miscellaneous postages and petties | R 250 | R 250 | R 250 |
| Fax | R 30 | R 30 | R 30 |
| Fie note | R 50 | R 50 | R 50 |
| BBBEE Level 1 | | | |

12. Lebesse Attorneys

| Description | Hourly Rate (VAT inclusive) |
|----------------------|-----------------------------|
| Attendances | R1 500 |
| Travel cost and time | R 5/km and R1 500 |
| Sundries | R1 500/month |
| BBBEE Level 1 | |

13. Z & Z Ngogodo

| Description (Legal Advisor) | Hourly Rate (VAT inclusive) |
|--|-----------------------------|
| Ten (10) year experience or more. (Taking instructions/Defend) | R 2 800 |
| Five - ten (5-10) experience or more. (Taking instructions/Defend) | R 2 500 |
| Three - five (3-5) year experience or more. (Taking instructions/Defend) | R 1 700 |
| One – three (1-3) year experience (Taking instructions/Defend) | R 1 200 |
| Second year clerk (Taking instructions/Defend) | R 900 |
| First year clerk (Taking instructions/Defend) | R 600 |
| | |
| Ten (10) year experience or more. (Taking instructions/Defend) | R 2 200 |
| Five - ten (5-10) experience or more. (Taking instructions/Defend) | R 1 800 |
| Three - five (3-5) year experience or more. (Taking instructions/Defend) | R 1 600 |
| One – three (1-3) year experience (Taking instructions/Defend) | R 1 200 |
| Second year clerk (Taking instructions/Defend) | R 800 |
| First year clerk (Taking instructions/Defend) | R 600 |
| | |
| Ten (10) year experience or more. (Legal Opinion) | R10 000 |
| Five - ten (5-10) experience or more. (Legal Opinion) | R 8 000 |
| Three - five (3-5) year experience or more. (Legal Opinion) | R 6 000 |
| One – three (1-3) year experience (Legal Opinion) | R 4 500 |
| Second year clerk (Legal Opinion) | R 3 000 |
| First year clerk (Legal Opinion) | R 2 500 |
| BBBEE Level 1 | |

14. Sikunyana

| Description (Legal Advisor) | Hourly Rate (VAT Inclusive) |
|---|---|
| Consultation, taking instruction with client, witness etc | Director: R 2 500 Associate: R1 800 Candidate: R1 000 |
| Any conference with client | Director: R1 800 Associate: R1 500 Candidate: R1 000 |

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|--|---|
| Drafting | Director: R2 500 Associate: R1 800 Candidate: R1 000 |
| Perusal and Review | R100 per page |
| Attending to execution: Serving and filling | R600 per bundle |
| Telephone/skype consultation | R1 000 |
| Copies/printing | R6 per page |
| Travelling | R6 per km |
| Telephone call | R24.50 per call |
| Research, formulation and compiling an opinion | Director: R 2 500 Associate: R1 800 Candidate: R1 000 |
| Sorting, arranging and paginating | R100 per page |
| BBBEE Level 1 | |

15. Gwina

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|-----------------------------|-----------------------------|
| Position | Hourly Rate (VAT Inclusive) |
| Senior Director | R3 800 – R4 500 |
| Junior Director/Consultants | R3 000 – R3 700 |
| Senior Associate | R2 000 – R2 700 |
| Associate | R1 500 – R1 750 |
| Candidate Attorneys | R1 000 – R1 100 |
| Soft costs | |
| Electronic transmission | R5 per recipient |
| Fax transmission | R5 per sent/received |
| Printing charges | R2 per page printed |
| Telephone charges | Telkom rates |
| Cell phone rates | Telkom rates |
| BBBEE Level 1 | |

16. Vhonani Nematikanga

| | |
|----------------------------------|-----------------------------|
| Position | Hourly Rate (VAT Inclusive) |
| Director | R1 600 |
| Associate | R1 300 |
| Attorney | R1 000 |
| Candidate | R 800 |
| Disbursements | |
| Taking instructions | R 263 |
| Perusal of documents per page | R 105 |
| Travelling | AA Rates |
| Copying | R 4.50 |
| Drafting letter and or documents | R 263 per page |
| BBBEE Level 1 | |

17. Koikanyang Inc

| | |
|--|-----------------------------|
| Position | Hourly Rate (VAT Inclusive) |
| Senior Attorney/Directors | R2 500 – R3 000 |
| Senior Associates attorney | R1 800 – R2 400 |
| Associates/ junior associates attorney | R1 600 – R2 000 |
| Candidate attorney | R 900 – R1 400 |
| Travelling | R 6.50 per km |
| Photocopying | R 2.50 per page |
| BBBEE Level 1 | |

18. Matabane Inc

| Position | Hourly Rate (VAT Inclusive) |
|---|-----------------------------|
| Senior partner/senior director | R1 569 |
| Junior partner/junior director | R1 449 |
| Senior Associate | R1 449 |
| Associate/Professional assistant | R1 207.50 |
| Junior associate/Professional assistant | R1 207.50 |
| Candidate attorney associate | R 855 |
| Administrator/Legal secretary | R 845 |
| BBBEE Level 1 | |

19. Hughes Madondo Incorporated

| Position | Hourly Rate (VAT Inclusive) |
|--|-----------------------------|
| Senior Director (from 20 year and more) | R2 300 |
| Senior Director (15 or more) | R2 300 |
| Junior partner/director (from 14 years and less) | R2 070 |
| Senior Associate (5 years and more) | R1 840 |
| Associate/professional assistant (3-4 years) | R1 610 |
| Associate/professional assistant (0-2 years) | R1 380 |
| Candidate attorney | R1 035 |
| BBBEE Level 1 | |

20. Phologe Mampuru Inc

| Position | Hourly Rate (VAT Inclusive) |
|------------------------|-----------------------------|
| Senior Director | R2 500 |
| Director | R2 000 |
| Senior Associate | R1 800 |
| Associate | R1 500 |
| Professional Assistant | R1 300 |
| Candidate Attorney | R 800 |
| BBBEE Level 1 | |

21. Cheadle Thompson & Haysom

| Position | Hourly Rate (VAT Inclusive) |
|---|-----------------------------|
| Director | R3 450 |
| Associate | R2 645 |
| Candidate attorney | R1 035 |
| Disbursements | |
| Telephone charge: Landline and cellular | Cost x 2 |
| Telefax within SA | R 5.75 per page |
| Telefax outside SA | R 16.10 per page |
| Photocopy B/W | R 4.03 per page |
| Photocopy Colour | R 5.75 per page |
| Km for private vehicles | R 6.90 per km |
| BBBEE Level 1 | |