

# Memorandum

## Changes to 2012/2013 Grant Application Forms

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### INTRODUCTION

The 2012/2013 financial year has brought about a few new changes in the Fasset grant application forms.

This document outlines the changes that can be found in each of the forms.

All grant application forms are available for download from the website.

### CHANGES TO THE FORMS

#### Mandatory Grant (for employers with more and less than 50 employees)

The following changes are to be noted:

- The organisation's BEE scorecard will be requested where applicable
- A differentiation between South Africans and Foreign Nationals has been included
- Assessment of the impact of the Mandatory Grant and training in the organisation
- For the ease of employers, a link between the Mandatory Grant application and Discretionary Grants is outlined in a series of prompting questions.
- 10-level NQF for all planned training (1 April 2012 - 31 March 2013) must be used
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)

#### Strategic Cash Grant

The following changes are to be noted:

- Geographical status of learner's matriculation, post-schooling and current employment status
- Letters of learner commencement (in the case of Entry Grant) or completion / exit / discharge (in the case of Exit Grant) are required
- A copy of the learner Identity Document is required
- Tariffs for Academic and Professional Study increased by  $\pm 5\%$
- A higher tariff to organisations implementing new learnership programmes will be paid
- 10-level NQF for all planned training (1 April 2012 - 31 March 2013) must be used
- Only Black African learners and Black African learners with disabilities will be accepted
- The grant deadline has changed to 15 February 2013
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)
- Workplace Experience and white women on NQF level 7 & 8 courses will no longer be funded
- The following criteria are to be funded:
  - Specific learners who have registered on or completed Learnerships
  - Academic and Professional Study to specific employed and unemployed learners who have successfully completed a course of study at recognised institutions or professional bodies in scarce skills areas of study
  - Quality-Assured and Structured Workplace Experience where specific learners enter or complete full-time, on-the-job training (non-Learnership)

#### Learnership Cash Grant

The following changes are to be noted:

- Should an employer wish to add a Learnership to the list of funded Learnerships via this grant, they must make a written motivation to the Skills Planning Department who will direct this request appropriately
- Geographical status of learner's matriculation, post-schooling and current employment status

- Letters of learner commencement (in the case of Entry Grant) or completion / exit / discharge (in the case of Exit Grant) are required
- A copy of the learner Identity Document is required
- Only Black African learners and Black African learners with disabilities will be accepted
- The grant deadline has changed to 15 February 2013
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)

### **Assessor and Moderator Grant**

The following changes are to be noted:

- The grant application can be submitted to Fasset after the individual's registration as an assessor or moderator with Fasset
- Training may take place at any point prior, however the individual must be registered as an assessor / moderator in 2012
- The grant deadline has changed to 15 February 2013
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)

### **SMME Grant**

The following changes are to be noted:

- A copy of the learner Identity Document is required
- Geographical status of learner's matriculation, post-schooling and current employment status
- Only Black African learners and Black African learners with disabilities will be accepted
- The grant deadline has changed to 15 February 2013
- Tariffs for Academic and Professional Study increased by  $\pm 5\%$
- 10-level NQF for all planned training (1 April 2012 - 31 March 2013) must be used
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)

### **Non Levy Payers and Skills Development Facilitators**

The following changes are to be noted:

- A new registration form for NLP employers with more than 50 employees has been developed
- Geographical status has been requested
- New OFO occupational codes and descriptions are to be used (please refer to grant guidelines)

**Please consult the Fasset website for copies of the grant application forms, and latest information.**