

# Fasset Grants Summary

Name of the grant	Eligibility	Amount	Grant deadlines		Criteria/general information	
			Year 10	Year 11		
<p><b>Grants</b></p> <p><b>Mandatory Grant</b> The Mandatory Grant can be accessed by submitting a training plan (Workplace Skills Plan (WVSP) for the year ahead and a report on the implementation of training with respect to the previous financial year (the Annual Training Report (ATR)).</p>	All Skills Development Levy payers registered with Fasset.	50% of Skills Development Levies reimbursed on submission of the grant application.	<p>Deadline closed on 30 June 2009.</p> <p>No extensions allowed unless employer is newly registered in terms of the Skills Development Act or for reasons of <b>force majeure</b>.</p>	<p>The WVSP and ATR are central to the establishment of a demand-led skills development system, which is responsive to the social and economic needs of South Africa.</p>	<p>Deadline is 30 June 2010.</p> <p>No extensions allowed unless employer is newly registered in terms of the Skills Development Act or for reasons of <b>force majeure</b>.</p>	<p>There are two different forms. There is a form for employers with 50 or more employees and a form for employers with fewer than 50 employees.</p> <p>A Mandatory Grant which includes an ATR for period 1 April to 31 March 2010 and WSP for period 1 April 2010 to 31 March 2011 must be submitted.</p> <p><b>Criteria</b></p> <ul style="list-style-type: none"> <li>• Organisation to be registered with Fasset</li> <li>• SDL payments to SARS up-to-date</li> <li>• Application has been signed by authorised signatories</li> <li>• Proof of the organisation's banking details have been supplied</li> </ul>
<p><b>Strategic Cash Grant (SCG)</b> The SCG is a special skills initiative grant enabling employers to claim back a maximum of 20% of their SDL if they undertook training interventions in certain strategic skills priority areas within a designated training period.</p>	All Skills Development Levy payers registered with Fasset.	<p>Maximum of 20% of Skills Development Levy paid.</p> <p>Application form available on Fasset website: <a href="http://www.fasset.org.za">www.fasset.org.za</a></p>	<p>Deadline is 31 March 2010.</p>	<p>Training interventions need to have been undertaken in certain strategic skills priority areas for the period 1 January to 31 December 2009.</p> <p><b>Criteria</b></p> <ul style="list-style-type: none"> <li>• The firm must have submitted an approved Mandatory Grant (2009/2010)</li> <li>• Learners must be South African citizens and in possession of a South African ID document</li> <li>• African, coloured, Indian learners, and/or learners with disabilities have been on programmes relating to the development of scarce skills</li> <li>• The criteria for application include:               <ol style="list-style-type: none"> <li>1. Learnerships</li> <li>2. External bursaries to unemployed learners to study at recognised institutions or professional bodies</li> <li>3. Workplace experience to unemployed learners</li> <li>4. Internal bursaries to employed learners to study at recognised institutions or professional bodies</li> <li>5. Adult Basic Education and Training (ABET)</li> <li>6. New venture creation</li> </ol> </li> </ul>	<p>Deadline is 31 March 2011.</p>	<p>Training interventions need to have been undertaken in certain strategic skills priority areas for the period 1 January 2010 to 31 December 2010.</p> <p><b>Changes</b> The following changes have been introduced from the previous financial year:</p> <ul style="list-style-type: none"> <li>• Workplace experience (employed learners) is now included</li> <li>• National Standards for People Development is now included</li> <li>• Venture Creation has been removed as a criteria</li> <li>• Expenses related to white women where the educational intervention is at National Qualifications Framework (NQF) Level 7 and 8 (Masters, MBA, PhD for the following criteria: External bursaries and financial support (internal bursaries)</li> </ul> <p><b>Criteria</b></p> <ul style="list-style-type: none"> <li>• The firm must have submitted an approved Mandatory Grant (2010/2011)</li> <li>• Learners must be South African citizens and in possession of a South African ID document</li> <li>• Specific learners are registered on programmes identified as in scarce skills areas</li> <li>• Employers support programmes in scarce skills areas to specific African, coloured or Indian learners, or learners with disabilities and white women on NQF level 7 and 8 courses</li> <li>• The criteria are:               <ol style="list-style-type: none"> <li>1. Learnerships</li> <li>2. External bursaries to unemployed learners to study at recognised institutions or professional bodies</li> <li>3. Workplace experience to unemployed learners</li> <li>4. Workplace experience to employed learners</li> <li>5. Internal bursaries to employed learners to study at recognised institutions or professional bodies</li> <li>6. Adult Basic Education and Training (ABET)</li> <li>7. National standards for people development</li> </ol> </li> </ul>

# Fasset Grants Summary

Name of the grant	Eligibility	Amount	Grant deadlines	Criteria/general information	Grant deadlines	Criteria/general information
<b>Learnership Cash Grant (LCG)</b> The LCG has been devised to incentivise employers with 150 or fewer employees to sign African, coloured and Indian learners, and/or learners with disabilities onto a Fasset or other selected learnership (identified by the Seta as acceptable for the grant claim).	All Skills Development Levy payers registered with Fasset and non-levy payers.  Employers with fewer than 150 employees.	R 11,000.00 for a 1-year learnership R 18,000.00 for a 2-year learnership and R 27,000.00 for a 3-year learnership  For learners with a disability, the grant amounts are: <ul style="list-style-type: none"> <li>• R 19,250 for a 1-year learnership</li> <li>• R 31,000 for a 2-year learnership and</li> <li>• R 47,250 for 3-year learnership</li> </ul>	Deadline is 31 March 2010.	<b>Criteria</b> <ul style="list-style-type: none"> <li>• The firm must have submitted an approved Mandatory Grant (2009/2010)</li> <li>• Learners may be registered on any Fasset learnership or Fasset list of approved learnerships from other Setas between 1 January and 31 December 2009</li> <li>• Only applicable to African, coloured and Indian learners, and/or learners with disabilities</li> <li>• Learners must be South African citizens and must have a South African ID document</li> <li>• There is no limit to the number of learners for which an employer may apply</li> </ul>	Deadline is 31 March 2011	<b>Changes</b> <ul style="list-style-type: none"> <li>• The form for the (2010/2011) LCG has been shortened</li> <li>• Employers may only claim for a maximum of 10 learners (Employees with more than 150 employees may refer learners to the SCG)</li> <li>• Employers will now be required to submit one application per learner</li> <li>• There will no longer be a query system as all applications will be processed on a first-come-first-served basis</li> </ul> <b>Criteria</b> <ul style="list-style-type: none"> <li>• The firm must have submitted an approved Mandatory Grant for period (2010/2011) has been approved by Fasset</li> <li>• Learners may be registered on any Fasset learnership or Fasset list of approved learnerships from other Setas, between 1 January and 31 December 2010</li> <li>• Only applicable to African, coloured and Indian learners, and/or learners with disabilities</li> <li>• Learners must be South African citizens and must have a South African ID document</li> </ul>
<b>New Grants</b>			<b>Year 10</b>		<b>Year 11</b>	
<b>Pilot SMME Grant</b> The purpose of the grant is to reward Small Medium and Micro Enterprises (SMMEs) (organisations who employ fewer than 50 people), who are engaged in non learnership-related training, to spend more money on substantial interventions, in areas related to scarce skills in the Fasset sector such as the funding of MBA and PhD degrees. The grant will also enable accounting firms to fund relevant structured training for non-accounting staff.	Skills Development Levy payers and non-levy payers.  Only applicable to SMMEs (organisations with fewer than 50 employees).  Employers will not be able to claim this grant in addition to the LCG.	The amount of the grant will be limited to R 11,000 per five employees.  There is a funding limit and applications will be processed on a first-come-first-served basis within this pilot grant.  Application form available on Fasset website: <a href="http://www.fasset.org.za">www.fasset.org.za</a>	n/a as this is a new grant.	n/a as this is a new grant.	31 March 2011 (in respect of the period 1 January to 31 December 2010).  Applications can be submitted from 1 April 2010 and will be processed on a first-come-first-served basis.	<b>Criteria</b> <ul style="list-style-type: none"> <li>• Available to SMMEs (organisations with fewer than 50 employees)</li> <li>• Candidates must be African, coloured or Indian, and/or persons with disabilities, or women in senior management positions, including white women (who have completed NQF level 7 and 8 courses)</li> <li>• Learners must be South African citizens and must be in possession of an ID document</li> </ul>
<b>Assessor/Moderator Grant</b>	Skills Development Levy payers and non-levy payers.  The grant is payable to the individual and not the employer.	Candidates will be reimbursed for the cost of assessor/moderator training once they are registered as assessors/moderators with Fasset.  There is a funding limit and applications will be processed on a first-come-first served basis.  Application form available on Fasset website: <a href="http://www.fasset.org.za">www.fasset.org.za</a>			Applications open on 1 April 2010 and close on 31 March 2011.	The Assessor Grant replaces the Assessor/Moderator Training event.