

SECTION SEVEN: SETA Economic Demarcation

7.1. INTRODUCTION

This section represents the culmination of the analysis in the previous chapters in this report. The previous SETA demarcation criteria are now revisited together with the introduction of new economic re-demarcation rationale. This rationale provides the inherent motivation for SETA re-demarcation based on economic principles.

The aim of this section is to provide recommendations on the possible re-demarcation of the SETAs. These recommendations are based on economic rationale, which attempts to facilitate the enhanced alignment of the supply and demand for labour and skills. This implies that SETAs will become increasingly effective in the targeting of needed skills in the economy, and the implementation of appropriate learnerships. The overall objective is thus to facilitate more effective labour absorption and the development of skills needed in the workplace.

7.2. ALIGNMENT OF GOVERNMENT DEPARTMENTS AND SETAs

The SETA alignment with the various Government Departments is presented here (see Table 7.1).

Table 7.1 – Alignment of Government Departments and SETAs

| Government Department | Applicable SETAs |
|------------------------------|--|
| Agriculture and Land Affairs | <ul style="list-style-type: none"> ✓ Primary Agriculture (PAETA 20) ✓ Secondary Agriculture (SETASA 22) ✓ Forest Industries (FIETA 10) |
| Arts and Culture | <ul style="list-style-type: none"> ✓ Wholesale and Retail Trade (W&RSETA) ✓ Tourism (THETA 25) ✓ Manufacturing, Engineering and Related Services (MERSETA 17) ✓ Education, training and development (ETDP SETA 07) |
| Communications | <ul style="list-style-type: none"> ✓ Transport (TETA 26) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Finance and Accounting (FASSET 01) ✓ Banking (BANK SETA 02) ✓ Insurance (INSETA 13) ✓ Diplomacy, Intelligence, Defence and Trade |



| | |
|-----------------------------------|--|
| | <p>(DIDTETA 06)</p> <ul style="list-style-type: none"> ✓ Education, training and development (ETDP SETA 07) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Correctional Services | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Defence | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) |
| Education | <ul style="list-style-type: none"> ✓ Education, training and development (ETDP SETA 07) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Environmental Affairs and Tourism | <ul style="list-style-type: none"> ✓ Primary Agriculture (PAETA 20) ✓ Secondary Agriculture (SETASA 22) ✓ Forest Industries (FIETA 10) ✓ Food & Beverage Manufacturing (FOODBEV SETA 09) ✓ Media publishing, printing and packaging (MAPPP 15) ✓ Wholesale and Retail Trade (W&RSETA) ✓ Tourism (THETA 25) ✓ Education, training and development (ETDP SETA 07) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |



| | |
|--|--|
| Foreign Affairs | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Government Communications | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) |
| Health | <ul style="list-style-type: none"> ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Home Affairs | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Housing | <ul style="list-style-type: none"> ✓ Construction (CETA 05) |
| Independent Complaints Directorate | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Justice and Constitutional Development | <ul style="list-style-type: none"> ✓ Education, training and development (ETDP SETA 07) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Labour | <ul style="list-style-type: none"> ✓ All SETAs |
| Land Affairs | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Minerals and Energy | <ul style="list-style-type: none"> ✓ Energy (ESETA 08) ✓ Local Government and Water (LGWSETA) |
| National Intelligence Agency | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| National Treasury | <ul style="list-style-type: none"> ✓ Information Systems, Electronics and |



| | |
|-----------------------------------|---|
| | <ul style="list-style-type: none"> Telecommunications (ISETS 12) ✓ Finance and Accounting (FASSET 01) ✓ Banking (BANK SETA 02) ✓ Insurance (INSETA 13) |
| Provincial and Local Government | <ul style="list-style-type: none"> ✓ Energy (ESETA 08) ✓ Local Government and Water (LGWSETA) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Public Enterprises | <ul style="list-style-type: none"> ✓ Transport (TETA 26) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Public Service and Administration | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Public Service Commission | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) |
| Public Works | <ul style="list-style-type: none"> ✓ Construction (CETA 05) ✓ Education, training and development (ETDP SETA 07) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Science and Technology | <ul style="list-style-type: none"> ✓ Chemical industries (CHIETA 03) |



| | |
|-------------------------------------|---|
| | <ul style="list-style-type: none"> ✓ Manufacturing, Engineering and related services (MERSETA 17) ✓ Wholesale and Retail Trade (W&RSETA) ✓ Transport (TETA 26) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Finance and Accounting (FASSET 01) ✓ Banking (BANK SETA 02) ✓ Insurance (INSETA 13) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Secretariat for Safety and Security | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Social Development | <ul style="list-style-type: none"> ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| SA Management Development Institute | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| SA Police Service | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Police, Private Security, Legal and Correctional Services (POSLECSSETA 19) ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) |
| SA Revenue Service | <ul style="list-style-type: none"> ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Finance and Accounting (FASSET 01) |



| | |
|-----------------------------------|---|
| | <ul style="list-style-type: none"> ✓ Banking (BANK SETA 02) ✓ Insurance (INSETA 13) |
| SA Secret Service | <ul style="list-style-type: none"> ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Sport and Recreation South Africa | <ul style="list-style-type: none"> ✓ Tourism (THETA 25) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Statistics South Africa | All SETAs |
| The Presidency | All SETAs |
| Trade and Industry | <ul style="list-style-type: none"> ✓ Primary Agriculture (PAETA 20) ✓ Secondary Agriculture (SETASA 22) ✓ Forest Industries (FIETA 10) ✓ Food & Beverage Manufacturing (FOODBEV SETA 09) ✓ Clothing, textiles, footwear and leather (CTFL SETA 04) ✓ Chemical industries (CHIETA 03) ✓ Media publishing, printing and packaging (MAPPP 15) ✓ Manufacturing, Engineering and related services (MERSETA 17) ✓ Wholesale and Retail Trade (W&RSETA) ✓ Tourism (THETA 25) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) ✓ Finance and Accounting (FASSET 01) ✓ Banking (BANK SETA 02) ✓ Insurance (INSETA 13) ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Local Government, Water and Related Services (LGWSETA 14) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) |



| | |
|----------------------------|---|
| | <ul style="list-style-type: none"> ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |
| Transport | <ul style="list-style-type: none"> ✓ Transport (TETA 26) ✓ Information Systems, Electronics and Telecommunications (ISETS 12) |
| Water Affairs and Forestry | <ul style="list-style-type: none"> ✓ Primary Agriculture (PAETA 20) ✓ Secondary Agriculture (SETASA 22) ✓ Forest Industries (FIETA 10) ✓ Energy (ESETA 08) ✓ Local Government and Water (LGWSETA 14) ✓ Diplomacy, Intelligence, Defence and Trade (DIDTETA 06) ✓ Education, training and development (ETDP SETA 07) ✓ Health and Welfare (HWSETA 11) ✓ Police, Private Security, Legal and Correctional Services (POSLECSETA 19) ✓ Public Services (PSETA 21) ✓ Services (SERVICES 23) |

7.3. ECONOMIC DEMARCATION RATIONALE

The focus of this study was to re-evaluate the current SETA demarcation through the application of economic rationale. This rationale is now presented and outlines the motivation for SETA re-demarcation and focussed skills development. The economic rationale (i.e. criteria) applied by the study team was as follow:

7.3.1. Sectoral Labour Demand

The demand for labour in the various sectors of the South African economy was presented in the previous sections of this report. Each sector was discussed in the context of the broader economy while highlighting the contextual implications on the demand for labour. This analysis then culminated to a labour demand forecasting model that made sectoral projections towards labour demand.

The implication of this rationale for SETA re-demarcation is the grouping of economic activity (assuming similar production processes) that is expected to experience a similar rate of growth in the demand for labour. This will provide each SETA with a comprehensive understanding in terms of future labour demand and would thus allow for improved learnership planning. This rational aligns the SETAs with industrial growth trends and serves as a skills prioritisation mechanism for government. This in turn will optimise government budget allocation and future SETA re-demarcation efforts.



The grouping of strong labour growth sectors will allow designated SETAs to aid the formation of new job opportunities in lower labour growth sectors through economic linkages. This means that SETAs will be able to improve the production profile of key economic sectors which are currently restrained by skills shortages (i.e. focussed supply). Higher growth in these key sectors resulting for more focussed labour and skills supply will result in improved multiplier effects that would advance the labour situation in other sectors of the economy.

The alignment and prioritisation of SETAs according to this rationale will also present industry with a clear indication of the expected supply of skills over the near future.

7.3.2. Sectoral Demand for Skills

The second rationale applied in the SETA re-demarcation process was based on the sectoral demand for skills. The grouping of SIC sectors into SETAs that require similar skills will enable the SETAs to provide more appropriate learnerships. Another benefit of this rationale is that there will be less duplication (overlapping) of similar learnerships between the SETAs. Complexities arising from this rationale relates to sectoral cross-cussing skills such as technology, vocational training and a myriad of professional skills (e.g. business management and financial accounting).

7.3.3. Economic Clustering

Economic clustering implies the grouping of economic sectors that are based on similar production processes. To a large extent the existing SETA demarcation was based on this rationale.

The clustering of economic activities based on similar production process will allow SETAs to become generally more specialised in their field of training. It must, however, be noted that the need for skills in some clusters are highly diverse, a situation that may lead to declining learnership implementation efficiency.

7.3.4. Sectoral Skills functional specialisation

This rationale implies that sectors are grouped where progressive skills training can be applied. A general labourer might, for example, enrol into a learnership to become a bricklayer at CIETA. This bricklayer might then later progress to a management position such as the site foreman through this same SETA. The advantage of this rationale of demarcation is that workers will be able, to a larger extent, to remain with one SETA as they progress up the skills ladder.



7.4. EXISTING SETA DEMARCATION

The current SETA demarcation is presented in Addendum A of this report. The existing 25 SETAs are as follow:

- 01 Financial and Accounting Services SETA (FASSET)
- 02 Banking Sector SETA (BANKSETA)
- 03 Chemical Industries SETA (CHIETA)
- 04 Clothing, Textiles, Footwear and Leather SETA (CFL SETA)
- 05 Construction SETA (CETA)
- 06 Diplomacy, Intelligence, Defence, and Trade SETA (DIDTETA)
- 07 Education, Training and Development Practices SETA (ETDP SETA)
- 08 Energy SETA (ESETA)
- 09 Food and Beverages Manufacturing Industry SETA (FOODBEV)
- 10 Forest Industries SETA (FIETA)
- 11 Health and Welfare SETA (HWSETA)
- 12 Information Systems, Electronics and Telecommunications Technologies (ISETT)
- 13 Insurance SETA (INSETA)
- 14 Local Government, Water and related Services SETA (LGWSETA)
- 15 Media, Advertising, Publishing, Printing and Packaging (MAPPP)
- 16 Mining Qualifications Authority (MQA)
- 17 Manufacturing, Engineering and Related Services SETA (MERSETA)
- 19 Police, Private Security, Legal and Correctional Services Sector SETA (POLECSETA)
- 20 Primary Agriculture SETA (PAETA)
- 21 Public Service Sector SETA (PSETA)
- 22 SETA for Secondary Agriculture (SETASA)
- 23 Services SETA (SERVICES)
- 25 Tourism and Hospitality SETA (THETA)
- 26 Transport SETA (TETA)
- 27 Wholesale & Retail SETA (W&RSETA)

7.5. PROPOSED SETA DEMARCATION

Based on the analysis in the previous sections of this report and guided by the economic criteria for demarcation, the following proposals for SETA demarcation are made:

7.5.1. Agriculture

The SETAs tabled below relate to the agriculture sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the agriculture sector (see Table 7.2).



- ✓ Consolidate primary activities in the primary agriculture (PAETA), secondary agriculture (SETASA) and forestry (FIETA) to form a new SETA, to be named Agriculture, Forestry & Fishing SETA
- ✓ Transfer all activities within these 3 SETAs that deal with value adding in the food chain to the Food & Beverages (FOODBEV) SETA.
- ✓ Transfer all activities related to trade, to Wholesale and Retail Trade SETA (W&RSETA).
- ✓ Transfer all activities related to transport to Transport SETA (TETA).
- ✓ Transfer all activities related to manufacturing to MERSETA.

Table 7.2 – SETA sectoral shifts in the agriculture sector

| SIC Removed | SIC Acquired | |
|---|--------------|--|
| SETA 9: Food and Beverage Manufacturing Industry (FOODBEV) | | |
| | 11142 | |
| | 30300 | |
| | 30311 | |
| | 30330 | |
| | 30331 | |
| | 30332 | |
| | 30420 | |
| | 30493 | |
| | 62208 | |
| SETA 10: Forest Industries (FIETA) | | |
| 12101 | | |
| 12102 | | |
| 12103 | | |
| 12105 | | |
| 12106 | | |
| 12108 | | |
| 12201 | | |
| 12203 | | |
| 3010C | | |
| 32111 | | |
| 32210 | | |
| 32211 | | |
| 32221 | | |
| 32291 | | |
| 32293 | | |
| 32110 | | |
| 32294 | | |
| 32299 | | |
| 32311 | | |
| 39103 | | |
| 39105 | | |
| 39106 | | |
| 39107 | | |



| SIC Removed | SIC Acquired | |
|--|--------------|--|
| 39108 | | |
| 39110 | | |
| 39111 | | |
| 12107 | | |
| 12204 | | |
| 32101 | | |
| 32102 | | |
| 32103 | | |
| 32104 | | |
| 32105 | | |
| 32106 | | |
| 32107 | | |
| 32108 | | |
| 87144 | | |
| SETA 20: Primary Agriculture (PAETA) | | |
| 11110 | | |
| 11120 | | |
| 11121 | | |
| 11122 | | |
| 11130 | | |
| 11210 | | |
| 11221 | | |
| 11222 | | |
| 11300 | | |
| 11301 | | |
| 11402 | | |
| 12109 | | |
| 13000 | | |
| 11400 | | |
| 87120 | | |
| SETA 22: Secondary Agriculture (SETASA) | | |
| 30111 | | |
| 30114 | | |
| 30117 | | |
| 3011B | | |
| 30132 | | |
| 30313 | | |
| 99003 | | |
| 11142 | | |
| 30300 | | |
| 30311 | | |
| 30330 | | |
| 30331 | | |
| 30332 | | |
| 30420 | | |



| SIC Removed | SIC Acquired | |
|---|--------------|--|
| 30493 | | |
| 62208 | | |
| 11140 | | |
| 30115 | | |
| 30133 | | |
| 61210 | | |
| 61502 | | |
| 62111 | | |
| 62112 | | |
| 74136 | | |
| 11141 | | |
| 11220 | | |
| SETA 27: Wholesale and Retail Trade (W&RSETA) | | |
| | 30115 | |
| | 30133 | |
| | 61210 | |
| | 61502 | |
| | 62111 | |
| | 62112 | |
| New SETA: Agriculture, Forestry & Fishing SETA | | |
| | 12101 | |
| | 12102 | |
| | 12103 | |
| | 12105 | |
| | 12106 | |
| | 12108 | |
| | 12201 | |
| | 11110 | |
| | 11120 | |
| | 11121 | |
| | 11122 | |
| | 11130 | |
| | 11210 | |
| | 11221 | |
| | 11222 | |
| | 11300 | |
| | 11301 | |
| | 11402 | |
| | 12109 | |
| | 13000 | |
| | 30111 | |
| | 30114 | |
| | 30117 | |
| | 3011B | |
| | 30132 | |



| SIC Removed | SIC Acquired | |
|--|--------------|--|
| | 30313 | |
| | 99003 | |
| | 11140 | |
| | 11400 | |
| | 87120 | |
| | 12107 | |
| | 12204 | |
| | 32101 | |
| | 32102 | |
| | 32103 | |
| | 32104 | |
| | 32105 | |
| | 32106 | |
| | 32107 | |
| | 32108 | |
| | 87144 | |
| SETA 26: Transport Education and Training Authority (TETA) | | |
| | 12203 | |
| | 74136 | |
| SETA 17: Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA) | | |
| | 3010C | |
| | 32111 | |
| | 32210 | |
| | 32211 | |
| | 32221 | |
| | 32291 | |
| | 32293 | |
| | 32110 | |
| | 32294 | |
| | 32299 | |
| | 32311 | |
| | 39103 | |
| | 39105 | |
| | 39106 | |
| | 39107 | |
| | 39108 | |
| | 39110 | |
| | 39111 | |
| | 11141 | |
| | 11220 | |



7.5.2. Mining

The SETAs tabled below relate to the mining sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the mining sector (see Table 7.3).

- ✓ Move activities related to mining beneficiation to MERSETA.
- ✓ Rest of Mining SETA (MQA) remains as is.

Table 7.3 – SETA sectoral shifts in the agriculture sector

| SIC Removed | SIC Acquired | |
|--|--------------|--|
| SETA 16: Mining Qualifications Authority (MQA) | | |
| 37601 | | |
| 39210 | | |
| 39211 | | |
| 39219 | | |
| 43240 | | |
| SETA 17: Manufacturing, Engineering and Related Services Education and Training Authority (MERSETA) | | |
| | 37601 | |
| | 39210 | |
| | 39211 | |
| | 39219 | |
| | 43240 | |

7.5.3. Manufacturing

The SETAs tabled below relate to the manufacturing sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the manufacturing sector (see Table 7.4).

- ✓ Manufacturing sector has high labour multipliers and therefore the concept of agglomeration advantages needs to be manifested in a cluster concept.
- ✓ The Food and Beverages SETA (FOODBEV SETA) represents a known economic cluster and remains as is.
- ✓ CTFL SETA represents a known economic cluster and remains as is.
- ✓ Move plastic industries from MERSETA to combine with chemical industries (CHIETA) to capture economic linkages.
- ✓ Consolidate steel and engineering activities from MERSETA to form a new SETA, namely Manufacturing Engineering SETA.
- ✓ Streamline the Media, Publishing, Printing and Packaging SETA (MAPPP) into Sport and Creative Industries SETA. This implies the transfer of specific activities to new Manufacturing Engineering SETA.



Table 7.4 – SETA sectoral shifts in the manufacturing sector

| SIC Removed | SIC Acquired | |
|---|---------------------|--|
| SETA 3: Chemical Industries (CHIETA) | | |
| | 33431 | |
| | 33804 | |
| | 39521 | |
| | 39102 | |
| | 33801 | |
| | 33802 | |
| SETA 17: Manufacturing, Engineering and Related Services (MERSETA) | | |
| 33431 | | |
| 33804 | | |
| 39521 | | |
| 39102 | | |
| 33801 | | |
| 33802 | | |
| 35101 | | |
| 35102 | | |
| 35202 | | |
| 35310 | | |
| 35320 | | |
| 35411 | | |
| 35412 | | |
| 35419 | | |
| 35420 | | |
| 35430 | | |
| 35510 | | |
| 35520 | | |
| 35521 | | |
| 35522 | | |
| 35530 | | |
| 35592 | | |
| 35593 | | |
| 35594 | | |
| 35599 | | |
| 35610 | | |
| 35620 | | |
| 35630 | | |
| 35640 | | |
| 35650 | | |
| 35690 | | |
| 35691 | | |
| 35710 | | |
| 35720 | | |
| 35730 | | |
| 35740 | | |



| SIC Removed | SIC Acquired | |
|-------------|--------------|--|
| 35750 | | |
| 35760 | | |
| 35770 | | |
| 35780 | | |
| 35800 | | |
| 35900 | | |
| 36100 | | |
| 36200 | | |
| 36300 | | |
| 36501 | | |
| 36502 | | |
| 36600 | | |
| 36601 | | |
| 37100 | | |
| 37200 | | |
| 37201 | | |
| 37300 | | |
| 37420 | | |
| 37430 | | |
| 37500 | | |
| 38000 | | |
| 38100 | | |
| 38101 | | |
| 38200 | | |
| 38300 | | |
| 38301 | | |
| 38302 | | |
| 38309 | | |
| 38410 | | |
| 38420 | | |
| 38500 | | |
| 38600 | | |
| 38710 | | |
| 38720 | | |
| 38790 | | |
| 39001 | | |
| 39002 | | |
| 39003 | | |
| 39004 | | |
| 39101 | | |
| 50392 | | |
| 50492 | | |
| 50493 | | |
| 63201 | | |
| 63202 | | |



| SIC Removed | SIC Acquired | |
|---|--------------|--|
| 63203 | | |
| 63204 | | |
| 63209 | | |
| 86015 | | |
| 88201 | | |
| | 32320 | |
| | 32322 | |
| | 32323 | |
| | 32391 | |
| | 32392 | |
| | 32393 | |
| | 32510 | |
| | 32520 | |
| | 32600 | |
| | 88950 | |
| | 96113 | |
| SETA 15: Media, Publishing, Printing and Packaging (MAPPP) | | |
| *09003 | | |
| *09004 | | |
| *09005 | | |
| *09006 | | |
| *09007 | | |
| 32320 | | |
| 32322 | | |
| 32323 | | |
| 32391 | | |
| 32392 | | |
| 32393 | | |
| 32410 | | |
| 32420 | | |
| 32430 | | |
| 32490 | | |
| 32510 | | |
| 32520 | | |
| 32600 | | |
| 35591 | | |
| 36504 | | |
| 88310 | | |
| 88311 | | |
| 88313 | | |
| 88940 | | |
| 88950 | | |
| 88993 | | |
| 8899B | | |
| 96110 | | |
| 96112 | | |
| 96113 | | |



| SIC Removed | SIC Acquired | |
|--|--------------|--|
| 96123 | | |
| 96132 | | |
| 96140 | | |
| 96141 | | |
| 96142 | | |
| 96143 | | |
| 96144 | | |
| 96190 | | |
| 96200 | | |
| 96492 | | |
| New SETA: Sport and Creative Industries | | |
| | *09003 | |
| | *09004 | |
| | *09005 | |
| | *09006 | |
| | *09007 | |
| | 32410 | |
| | 32420 | |
| | 32430 | |
| | 32490 | |
| | 36504 | |
| | 88310 | |
| | 88311 | |
| | 88313 | |
| | 88940 | |
| | 88993 | |
| | 8899B | |
| | 96110 | |
| | 96112 | |
| | 96123 | |
| | 96132 | |
| | 96140 | |
| | 96141 | |
| | 96142 | |
| | 96143 | |
| | 96144 | |
| | 96190 | |
| | 96200 | |
| | 96492 | |
| New SETA: Manufacturing and Engineering | | |
| | 35101 | |
| | 35102 | |
| | 35202 | |
| | 35310 | |
| | 35320 | |



| SIC Removed | SIC Acquired | |
|-------------|--------------|--|
| | 35411 | |
| | 35412 | |
| | 35419 | |
| | 35420 | |
| | 35430 | |
| | 35510 | |
| | 35520 | |
| | 35521 | |
| | 35522 | |
| | 35530 | |
| | 35592 | |
| | 35593 | |
| | 35594 | |
| | 35599 | |
| | 35610 | |
| | 35620 | |
| | 35630 | |
| | 35640 | |
| | 35650 | |
| | 35690 | |
| | 35691 | |
| | 35710 | |
| | 35720 | |
| | 35730 | |
| | 35740 | |
| | 35750 | |
| | 35760 | |
| | 35770 | |
| | 35780 | |
| | 35800 | |
| | 35900 | |
| | 36100 | |
| | 36200 | |
| | 36300 | |
| | 36501 | |
| | 36502 | |
| | 36600 | |
| | 36601 | |
| | 37100 | |
| | 37200 | |
| | 37201 | |
| | 37300 | |
| | 37420 | |
| | 37430 | |
| | 37500 | |



| SIC Removed | SIC Acquired | |
|-------------|--------------|--|
| | 38000 | |
| | 38100 | |
| | 38101 | |
| | 38200 | |
| | 38300 | |
| | 38301 | |
| | 38302 | |
| | 38309 | |
| | 38410 | |
| | 38420 | |
| | 38500 | |
| | 38600 | |
| | 38710 | |
| | 38720 | |
| | 38790 | |
| | 39001 | |
| | 39002 | |
| | 39003 | |
| | 39004 | |
| | 39101 | |
| | 50392 | |
| | 50492 | |
| | 50493 | |
| | 63201 | |
| | 63202 | |
| | 63203 | |
| | 63204 | |
| | 63209 | |
| | 86015 | |
| | 88201 | |
| | 35591 | |

7.5.4. Electricity

The SETAs tabled below relate to the electricity sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the electricity sector (see Table 7.5).

- ✓ Transfer the water activities from Local Government, Water and Related Services SETA (LGW SETA) to enlarged Energy and Water SETA. Apart from the strong economic rationale for this proposed amendment, it will also prevent the current Energy demarcation from being dominated by a single employer (in line with one of the SETA demarcation principles adopted in 1999)



Table 7.5 – SETA sectoral shifts in the electricity sector

| SIC Removed | SIC Acquired | |
|--|--------------|--|
| SETA 14: Local Government, Water and Related Services (LGWSETA) | | |
| 42001 | | |
| 42002 | | |
| 42003 | | |
| 94003 | | |
| New SETA: Energy and Water SETA | | |
| | 42001 | |
| | 42002 | |
| | 42003 | |
| | 94003 | |

7.5.5. Construction

The construction SETA (CHIETA) remains as is.

7.5.6. Trade

The rest of the W&RSETA remain as is.

7.5.7. Transport

The SETAs tabled below relate to the transport sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the transport sector (see Table 7.6).

- ✓ Transfer waste management activities from TETA to Local Government, Water and Related Services SETA (LGWSETA).
- ✓ Rest of TETA remains as is.
- ✓ Info Systems, Electronics and Telecoms SETA remains as is.

Table 7.6 – SETA sectoral shifts in the finance sector

| SIC Removed | SIC Acquired | |
|--|--------------|--|
| SETA 26: Transport Education and Training Authority (TETA) | | |
| 94004 | | |
| SETA 14: Local Government, Water and Related Services Sector Education and Training Authority (LGWSETA) | | |
| | 94004 | |



7.5.8. Finance

The SETAs tabled below relate to the finance sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the finance sector (see Table 7.6).

1. Combine the following SETAs:
 - ✓ Financial and Accounting SETA (FASSET)
 - ✓ Banking SETA (BANKSETA)
 - ✓ Insurance SETA (INSETA)
2. Information Systems Electronic and Telecommunication remains as is.

Table 7.7 – SETA sectoral shifts in the finance sector

| SIC Removed | SIC Acquired | |
|---|--------------|--|
| SETA 1: Financial and Accounting Services (FASSET) | | |
| 81904 | | |
| 83110 | | |
| 83120 | | |
| 83121 | | |
| 83122 | | |
| 83180 | | |
| 83190 | | |
| 88101 | | |
| 88102 | | |
| 88103 | | |
| 88120 | | |
| 88121 | | |
| 88122 | | |
| 88123 | | |
| 88140 | | |
| 88142 | | |
| 91108 | | |
| 9110E | | |
| SETA 2: Banking (BANKSETA) | | |
| 81110 | | |
| 81121 | | |
| 81122 | | |
| 81900 | | |
| 81910 | | |
| 83101 | | |
| 83102 | | |
| SETA 13: Insurance (INSETA) | | |
| 81901 | | |
| 91902 | | |



| SIC Removed | SIC Acquired | |
|-------------------|--------------|--|
| 92100 | | |
| 92110 | | |
| 92120 | | |
| 92131 | | |
| 92191 | | |
| 82192 | | |
| 82193 | | |
| 83000 | | |
| New SETA: Finance | | |
| | 81904 | |
| | 83110 | |
| | 83120 | |
| | 83121 | |
| | 83122 | |
| | 83180 | |
| | 83190 | |
| | 88101 | |
| | 88102 | |
| | 88103 | |
| | 88120 | |
| | 88121 | |
| | 88122 | |
| | 88123 | |
| | 88140 | |
| | 88142 | |
| | 91108 | |
| | 9110E | |
| | 81901 | |
| | 91902 | |
| | 92100 | |
| | 92110 | |
| | 92120 | |
| | 92131 | |
| | 92191 | |
| | 82192 | |
| | 82193 | |
| | 83000 | |
| | 81901 | |
| | 91902 | |
| | 92100 | |
| | 92110 | |
| | 92120 | |
| | 92131 | |
| | 92191 | |
| | 82192 | |
| | 82193 | |
| | 83000 | |



7.5.9. Services

The SETAs tabled below relate to the services sector. The interpretation of the economic criteria previously discussed in this section manifested in the following SETA sectoral (SIC) shifts with respect to the services sector (see Table 7.8).

- ✓ Combine the Diplomacy, Intelligence, Defence and Trade SETA (DIDTETA) with Police, Private Security, Legal and Correctional Services SETA (POSLECSETA).
- ✓ Combine Public Services SETA (PSETA) with Local Government and water (LGWSETA) Note: It has been proposed to move water to the Energy SETA.
- ✓ Education, Training and Development Practices SETA (ETDP SETA) remains as is.
- ✓ Health and Welfare SETA (HWSETA) remains as is.
- ✓ Move Postal activities to ISET
- ✓ Move postal banking to new FBI SETA
- ✓ Move Renting of construction & demolition equipment to CETA
- ✓ The rest of SERVICES SETA remains as is.

Table 7.8 – SETA sectoral shifts in the services sector

| SIC Removed | SIC Acquired | |
|--|--------------|--|
| SETA 6: Diplomacy, Intelligence, Defence and Trade (DIDTETA) | | |
| 91104 | | |
| 91105 | | |
| 91106 | | |
| 91107 | | |
| 9110D | | |
| SETA 19: Police, Private Security, Legal and Correctional Services (POSLECSETA) | | |
| | 91104 | |
| | 91105 | |
| | 91106 | |
| | 91107 | |
| | 9110D | |
| SETA 21: Public Services (PSETA) | | |
| 91101 | | |
| 91102 | | |
| 9110F | | |
| SETA 14: Local Government, Water and Related Services SETA (LGWSETA) | | |
| | 91101 | |
| | 91102 | |
| | 9110F | |
| SETA 23: Service Sector Education and Training Authority (SERVICES) | | |



| SIC Removed | SIC Acquired | |
|---|--------------|--|
| 75110 | | |
| 75121 | | |
| 75111 | | |
| 50500 | | |
| SETA 12: Information Systems, Electronics and Telecommunication (ISET) | | |
| | 75110 | |
| | 75121 | |
| New SETA: Finance | | |
| | 75111 | |
| SETA 05: Construction Education And Training Authority (CETA) | | |
| | 50500 | |

7.6. THE NEW SETA LANDSCAPE

This sub-section presents the new SETA classification as proposed by the study team. The following SETA proposals are submitted:

1. Finance SETA
2. Chemical Industries SETA (CHIETA 03)
3. Clothing, Textiles, Footwear and Leather SETA (CTFT SETA 04)
4. Construction SETA (CETA 05)
5. Police, Private Security, Legal and Correctional Services SETA (POSLECSETA 19)
6. Education, Training and Development Practices SETA (ETDP SETA 07)
7. Energy and Water SETA
8. Food and Beverage Manufacturing Industry SETA (FOODBEV 09)
9. Health and Welfare SETA (HWSETS 11)
10. Information Systems, Electronics and Telecommunications SETA (ISETS12)
11. Local Government, Water and Related Services SETA (LGWSETA 14)
12. Sport and Creative Industries SETA
13. Mining Qualifications Authority SETA (MQA 16)
14. Manufacturing, Engineering and Related Services SETA (MERSETA 17)
15. Manufacturing and Engineering SETA
16. Services SETA (SERVICES 23)
17. Tourism SETA (THETA 25)
18. Transport SETA (TETA 26)
19. Wholesale and Retail SETA (W&RSETA 27)
20. Agriculture, Forestry and Fishing SETA



The proposed new SETA demarcation is now presented in Table 7.9 below.

Table 7.9 – Proposed SETA demarcation and SIC classification

| CODE | CODE DESCRIPTION |
|--|--|
| 1. FINANCE SETA | |
| 81904 | Investment entities and trusts |
| 83110 | Administration of financial markets |
| 83120 | Security dealing activities |
| 83121 | Stock broking activities |
| 83122 | SETA Management |
| 83180 | Development corporations and organizations |
| 83190 | Activities auxiliary to financial intermediation n.e.c. |
| 88101 | Tax services |
| 88102 | Asset portfolio management |
| 88103 | Company security services |
| 88120 | Accounting, bookkeeping and auditing activities: tax consultancy |
| 88121 | Activities of accountants and auditors registered in terms of the public accountants |
| 88122 | Activities of cost and management accountants |
| 88123 | Bookkeeping activities, including relevant data processing and tabulating activities |
| 88140 | Business and management consultancy activities |
| 88142 | Project Financial Management |
| 91108 | South African revenue service (SARS) |
| 9110E | Departments of state expenditure and finance |
| 81110 | Monetary intermediation |
| 81121 | Discount houses and commercial and other banking |
| 81122 | Building society activities |
| 81900 | Other financial intermediation n.e.c. |
| 81910 | Lease financing |
| 83101 | Securities dealings by banks |
| 83102 | Activities ancillary to financial mediation |
| 81901 | Unit trust |
| 91902 | Risk management |
| 92100 | Insurance and pension funding, except compulsory social security |
| 92110 | Life insurance |
| 92120 | Pension funding |
| 92131 | Health care benefits administration |
| 92191 | Short term insurance |
| 82192 | Funeral insurance |
| 82193 | Reinsurance |
| 83000 | Activities auxiliary to financial intermediation |
| 75111 | Banking via post office |
| 2. CHEMICAL INDUSTRIES SETA (CHIETA 03) | |
| 33801 | Injection moulding |
| 33802 | Blow moulding |
| 39102 | Manufacture and/or repairs of furniture made predominantly of plastic materials |
| 39521 | Recycling of plastic materials |
| 33804 | Plastics processes |
| 33431 | Manufacture of plastic bags |
| 11600 | Production of organic fertilizer |
| 33100 | Manufacture of coke oven products |
| 33200 | Petroleum refineries/synthesizers |
| 33300 | Processing of nuclear fuel |



| CODE | CODE DESCRIPTION |
|--|--|
| 33410 | Manufacture of basic chemical, except fertilizers and nitrogen compounds |
| 33420 | Manufacture of fertilizer and nitrogen compounds |
| 33421 | Manufacture raw materials and chemical compounds used in agriculture |
| 33430 | Manufacture of plastics in primary form and of synthetic rubber |
| 33501 | Chemically-based general household and personal care products |
| 33502 | Manufacture, sale and/or distribution of diversified speciality chemicals for industrial use |
| 33520 | Manufacture of paints, varnishes and similar coatings, printing ink and mastics |
| 33530 | Manufacturing of pharmaceuticals, medicinal chemicals and botanical products |
| 33541 | Manufacture of soap and other cleaning compounds |
| 33543 | Manufacture of beauty products |
| 33592 | Manufacture of explosives and pyrotechnic products |
| 34000 | Manufacture of other non-metallic mineral products |
| 34110 | Manufacture of glass and glass products |
| 34112 | Manufacture of glass containers: glass kitchenware and tableware: scientific and laboratory glassware, clock and watch glasses and other glass products n.e.c. |
| 36400 | Manufacture of accumulators, primary cells and primary batteries |
| 39005 | Powder coating |
| 41210 | Manufacture of industrial gases in compressed, liquefied or solid forms |
| 61410 | Wholesale trade in solid, liquid and gaseous fuels and related products |
| 87140 | Industrial research, e.g. fuel research |
| 3. CLOTHING, TEXTILES, FOOTWEAR AND LEATHER SETA (CTFL SETA 04) | |
| 31111 | Preparatory activities in respect of animal fibres, including washing, combing and carding of wool |
| 31120 | Finishing of textiles |
| 31214 | Manufacture of made-up textile articles, except apparel |
| 31220 | Manufacture of carpets, rugs and mats |
| 31230 | Manufacture of cordage, rope, twine and netting |
| 31231 | Curtaining excluding where the core business of an enterprise is upholstery or furniture |
| 31290 | Manufacture of other textiles n.e.c. |
| 31291 | Manufacture of textiles, clothing, leather goods and other textiles n.e.c. |
| 31292 | Fashion clothing, textiles and footwear manufacture and design |
| 31300 | Manufacture of knitting and crocheted fabrics and articles |
| 31400 | Manufacture of wearing apparel, except fur apparel |
| 31500 | Dressing and dyeing of fur: manufacture of artificial fur, fur apparel and other art |
| 31610 | Tanning and dressing of leather |
| 31620 | Manufacture of luggage, handbags and the like, saddlery and harness |
| 31700 | Manufacture of footwear |
| 31701 | Manufacture of footwear from material other than leather |
| 99010 | Washing and (dry-) cleaning of textiles and fur products |
| 4. CONSTRUCTION SETA (CETA 05) | |
| 50500 | Renting of construction or demolition equipment with operators |
| 32220 | Manufacture of builders' carpentry and joinery |
| 32222 | Joinery and wood machining including manufacture and installation of timber and other building fixtures |
| 32223 | Kitchen cabinet making for customized requirements on-site |
| 34211 | Manufacture of tiles and sanitary ware |



| CODE | CODE DESCRIPTION |
|-------|--|
| 34220 | Manufacture of refractory ceramic products |
| 34221 | Installation of refractory ceramic products |
| 34231 | Brick making |
| 34250 | Manufacture of articles of concrete, cement and plaster |
| 34250 | Manufacture of articles of concrete, cement and plaster including pre-cast building and civil engineering |
| 34261 | Dimensional stone trades |
| 50001 | Contractor development |
| 50100 | Site preparation |
| 50101 | Excavation. earth moving and tunnelling |
| 50102 | Demolition of building and structures |
| 50103 | Shoring and piling |
| 50201 | Construction management and supervision |
| 50202 | Cutting, bending and fizing of reinforcing steel |
| 50203 | Manufacture and assembly of building related aluminium components and fixtures, including aluminium fenestration and skylight installation |
| 50210 | Construction of buildings |
| 50211 | Construction of homes |
| 50212 | Building construction and project management |
| 50213 | Timber construction |
| 50219 | Construction of other buildings |
| 50220 | Construction of civil engineering structure |
| 50221 | Construction and, maintenance of water supple, sewage and storm water infrastructure |
| 50230 | Construction of other structures |
| 50231 | Plant operation |
| 50232 | Building installation, services and completion |
| 50240 | Construction by specialist trade contractors |
| 50241 | Carpentry |
| 50242 | Ceiling and partition erection |
| 50243 | Conservation, restoration and refurbishment of buildings, structures etc. |
| 50244 | Shuttering |
| 50250 | Structure steel and cladding contracting |
| 50260 | Construction, maintenance and repair of roads, runways, bridges, tunnels and related structures including draining and road services |
| 50261 | Road surfing and repair: hot nix cold asphalt manufacture: and bituminous slurry, bituminous emulsion and modified bituminous binder manufacture |
| 50310 | Plumbing |
| 50330 | Shop fitting |
| 50340 | Bricklaying |
| 50350 | Plastering, tiling and paving |
| 50360 | Fencing |
| 50370 | Glazing |
| 50380 | Scaffolding |
| 50390 | Other building installation n.e.c. |
| 50410 | Painting and decorating |
| 50420 | Roofing |
| 50421 | Pottery |
| 50430 | Floor covering |
| 50490 | Other building completion n.e.c. |
| 50491 | Waterproof contracting |



| CODE | CODE DESCRIPTION |
|--|---|
| 50494 | Manufacture of roof trusses except where the manufacturing of timber roof trusses is carried out at a sawmill as ancillary part of the process of producing timber. |
| 50497 | Cutting, shaping and finishing of stone |
| 50499 | Activities of property valuers |
| 50498 | Activities of professional organisations |
| 50499A | Manufacture of construction material, hardware, plumbing and heating equipment. |
| 88210 | Architectural and engineering activities and related technical consultancy |
| 88211 | Consulting Engineering activities |
| 88212 | Architectural activities |
| 88213 | Activities of quantity surveyors |
| 88214 | Activities of land surveyors |
| 88216 | Activities of non-registered architects, e.g. tracers and draughtsmen of plans for dwellings |
| 8821C | Earth crust drilling |
| 8821D | Landscape architecture |
| 8821E | Fire protection, fire suppression and fire prevention structures covered by National Building Regulations. |
| 88222 | Testing the strength of concrete |
| 88223 | Road construction and maintenance |
| 88913 | Total sub-contracting material only and sub-contracting for building and construction |
| 88914 | Sub-contracting for building and construction |
| 88915 | Manufacture of memorial tombstones |
| 9130E | Town and regional planning |
| 5. POLICE, PRIVATE SECURITY, LEGAL AND CORRECTIONAL SERVICES SETA (POSLECSETA 19) | |
| 91104 | NIA National Intelligence Agency |
| 91105 | SASS South African Secret Services |
| 91106 | Department of foreign affairs |
| 91107 | Department of trade and industry |
| 9110D | Department of defence |
| 88110 | Legal activities |
| 88920 | Investigation and security activities |
| 9110A | Policing |
| 9110B | Correctional services |
| 9110C | Justice |
| 6. EDUCATION, TRAINING AND DEVELOPMENT PRACTICES SETA (ETDP SETA 07) | |
| 87110 | General research, e.g. CSIR |
| 87132 | Research and development |
| 92001 | Pre-primary education and activities of after-school centres |
| 92002 | Primary and secondary education |
| 92004 | Education by technical colleges and technical institutions |
| 92005 | Education by technicons |
| 92006 | Education by teachers' training colleges of education for further training |
| 92007 | Education by universities |
| 92008 | Education by correspondence and private vocational colleges |
| 92009 | Other educational services - own account teacher, motor vehicle driving schools/tutors and music, dancing and other art schools etc |
| 9200A | NGOs involved in education |
| 92010 | Examination and assessment bodies |



| CODE | CODE DESCRIPTION |
|---|---|
| 95121 | Professional organizations in education |
| 95200 | Activities of trade unions |
| 95920 | Activities of political organisations |
| 96310 | Library and archives activities |
| 96311 | Provision and operation of libraries of all kinds |
| 7. ENERGY AND WATER SETA | |
| 42001 | Public water enterprises: Collection, purification and distribution of water, including potable water supply, domestic waste sewage systems, refuse and sanitation services |
| 42002 | Private water companies: Collection, purification and distribution of water, including potable water supply, domestic waste sewage systems, refuse and sanitation services |
| 42003 | Irrigation boards: Collection, purification and distribution of water, including potable water supply, domestic waste sewage systems, refuse and sanitation services |
| 94003 | Water and sanitation services (portable water supply, domestic waste water and sewage systems) |
| 41111 | Generation of energy |
| 41112 | Distribution of purchased electric energy only |
| 41114 | Generation of renewable energy |
| 41115 | Transmission of energy |
| 41116 | Project management, maintenance and operation of electrical generation, transmission and distribution, plants, networks and systems |
| 41118 | Marketing of electricity |
| 41200 | Manufacture of gas: distribution of gaseous fuels through mains |
| 50222 | Construction of pylons for electric transmission lines |
| 50320 | Electrical contracting |
| 87141 | Industrial research for electrical energy |
| 8. FOOD AND BEVERAGE MANUFACTURING SETA (FOODBEV 09) | |
| 30100 | Production, processing and preservation of meat, fish, fruit, vegetables, oils and fats |
| 30110 | Production, processing and preservation of meat and meat products |
| 30112 | Manufacture of prepared and preserved meat, including sausage; by-products (hides, bones etc) |
| 30113 | Production of lard and other edible fats |
| 30120 | Processing and preserving of fish and fish products |
| 30121 | Manufacture of canned, preserved and processed fish, crustaceans and similar foods (except soups) |
| 30130 | Processing and preserving of fruit and vegetables |
| 30131 | Manufacture of canned, preserved and processed fish, crustaceans and similar foods (except soups), incl. Fruit juices, juice extracts and potato flour meal |
| 30140 | Manufacture of vegetables and animal oils and fats |
| 30141 | Manufacture of crude oil and oilseed cake and meals |
| 30142 | Manufacture if compound cooking fats, margarine end edible oils |
| 30200 | Manufacture of dairy products |
| 30201 | Process of fresh milk (pasteurising, homogenising, sterilising and vitamin sing) |
| 30202 | Manufacture of butter and cheese |
| 30203 | Manufacture of ice cream and other edible ice, whether or not containing cream or chocolate |
| 30204 | Manufacture of milk powder, condensed milk and other edible milk products, e.g. ghee |



| CODE | CODE DESCRIPTION |
|--|--|
| 30312 | Manufacture of breakfast foods |
| 30401 | Manufacture of food preparation products |
| 30410 | Manufacture of bakery products |
| 30430 | Manufacture of cocoa, chocolate and sugar confectionery |
| 30440 | Manufacture of macaroni, noodles, couscous and similar farinaceous products |
| 30490 | Manufacture of other food products n.e.c. |
| 30491 | Manufacture of coffee, coffee substitutes and tea |
| 30492 | Manufacture of nut food |
| 30499 | Manufacture of spices, condiments, vinegar, yeast, egg products, soup and other food products n.e.c. |
| 30500 | Manufacture of beverages |
| 30510 | Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials; manufacture of wine |
| 30520 | Manufacture of beer and other malt liquors and malt |
| 30521 | Breweries, except sorghum beer breweries |
| 30522 | Sorghum beer breweries |
| 30523 | Manufacture of malt |
| 30530 | Manufacture of soft drinks, production of mineral waters |
| 30600 | Manufacture of tobacco products |
| 30311 | Manufacture of flour and grain mill products, including rice and vegetable milling, grain mill residues |
| 30330 | Manufacture of prepared animal feeds |
| 30331 | Manufacture of pet foods |
| 30332 | Manufacture of starches and starch products |
| 30420 | Manufacture of sugar, including golden syrup and castor sugar |
| 30493 | Processing and marketing of coffee and tea including coconuts, cocoa, nuts, olives, dates etc. |
| 11142 | Manufacture of tobacco products |
| 30300 | Manufacture of grain mill products, starches and starch products and prepared animal feeds |
| 62208 | Processing and despatching of tobacco |
| 10. HEALTH AND WELFARE SETA (HWSETS 11) | |
| 33531 | Traditional healing services |
| 37410 | Manufacture of medical and surgical equipment and orthopaedic appliances |
| 37411 | Orthopaedic appliances |
| 37413 | Manufacture of medical precision and optical instruments |
| 3992 | Registered therapeutic health and skin care |
| 62312 | Retail of prescribed medicines and pharmaceutical products by registered/licensed pharmacy |
| 62313 | Private sector pharmacy services |
| 62314 | Public sector pharmacy services |
| 62315 | Pharmacy management services |
| 82132 | Medical aid schemes |
| 87000 | Research and development |
| 87130 | Medical and veterinary research |
| 87131 | SA Medical Research Council |
| 87200 | Research and experimental development on socio science and humanities |
| 88221 | Biomedical engineering |
| 88915 | Health professionals employment agencies |
| 93101 | Universities, specialists pharmaceutical and drug information services |
| 93102 | Public and private rehabilitation |
| 93103 | Other services including local government, mines and industry |



| CODE | CODE DESCRIPTION |
|--|--|
| 93104 | Ancillary health care services |
| 93105 | Residential care facilities |
| 93106 | Rehabilitation services |
| 93107 | Environmental and occupational health and safety services |
| 93108 | health maintenance organizations |
| 93110 | Hospital activities |
| 9311A | Defence force hospitals |
| 9311B | Private hospitals |
| 9311C | Mine hospitals |
| 9311D | Company owned hospitals |
| 9311E | Hospice care facilities |
| 9312A | Public sector doctors |
| 9312B | Private sector doctors |
| 9312C | General and specialist practice] |
| 9312D | Industry based doctors |
| 9312E | Doctors in charitable organisations |
| 9312F | Paediatrics |
| 9312G | Public service dentists |
| 9312H | Private sector dentists |
| 9312I | Oral Hygienists |
| 9312J | Dental therapists |
| 9312K | Dental laboratories |
| 93190 | Other human health activities |
| 93192 | Clinics and related health care services |
| 93193 | Nursing services |
| 93199 | Other health services |
| 9319A | Public sector emergency services |
| 9319C | State services |
| 9319D | Public hospitals and clinics |
| 9319E | Community services |
| 9319F | Private hospitals and clinics |
| 9319M | Optical and optometric services |
| 9319N | Dietetics and nutritional services |
| 9319O | Hearing and audiometric services |
| 9319P | Complementary health services |
| 9319Q | Laboratory services |
| 9319S | Ambulance services |
| 9319T | Blood transfusion |
| 9319U | Psychological and psychometric testing |
| 93200 | Veterinary activities |
| 93300 | Social work activities |
| 93301 | Public welfare sector |
| 93302 | Private Welfare Sector Definition |
| 93303 | Development and social services |
| 93400 | Religious institutions, grief counselling working with the dying e.g. hospices |
| 9391W | NGO Health and Welfare Sector |
| 94000 | Other community, social and personal service activities |
| 11. INFORMATION SYSTEMS, ELECTRONICS AND TELECOMMUNICATIONS SETA (ISETS 12) | |
| 75121 | Mail handling |
| 75110 | National postal activities |
| 35791 | Manufacture of alarm systems |
| 75201 | Wired telecommunication carriers |
| 75202 | Television and radio signal distribution |



| CODE | CODE DESCRIPTION |
|---|--|
| 75203 | Cable networks and programme distribution |
| 75204 | Telephone |
| 75205 | Wireless telecommunication carriers except satellite |
| 75210 | Telecommunications |
| 75211 | Telecommunications and wired telecommunication carriers |
| 75212 | Paging |
| 75213 | Cellular and other wireless telecommunications |
| 75214 | Satellite telecommunications |
| 75215 | Other telecommunications |
| 75216 | Security systems services except locksmiths |
| 75217 | Office automation, office machinery and equipment rental leasing including installation and maintenance. |
| 86001 | Software publishers |
| 86002 | Computer systems design and related services |
| 86003 | Computer facilities management services |
| 86004 | Electronic and precision equipment repair and maintenance |
| 86005 | Computer rental and leasing |
| 86006 | Computer programming services |
| 86007 | Other computer related activities |
| 86008 | Call centre systems development and installations activities |
| 86009 | Computer system design services and integrated solutions |
| 86010 | Computer electronics repair and maintenance |
| 86011 | Computer and office machine repair, maintenance and support services |
| 86012 | Communication equipment repair and maintenance |
| 86013 | Other electronic and precision equipment repair and maintenance |
| 86014 | Repair and maintenance of electronic marine equipment |
| 87142 | Research and development of electronic equipment and systems |
| 87143 | Information technology import and product integration of pre-manufactured electronics IT and telecommunications equipment |
| 87146 | Research and development in the physical and engineering sciences |
| 87147 | Electronics importation and product integration of pre-manufactured electronics IT and telecommunications equipment |
| 87148 | Telecommunications importation and product integration of remanufactured electronics IT and telecommunications equipment |
| 96131 | Providing radio and television transmission signals |
| 96133 | Installation, Maintenance and repair of tracking devices for cars |
| 12. LOCAL GOVERNMENT, WATER AND RELATED SERVICES SETA (LGWSETA 14) | |
| 91101 | Government departments |
| 91102 | Provincial administrations |
| 9110F | Parastatals n.e.c. |
| 30101 | Production, processing and preservation of meat products by local government |
| 41110 | Production, collection and distribution of electricity |
| 41117 | Generation of electric energy by local government |
| 41300 | Steam and hot water supply |
| 42000 | Collection, purification and distribution lines by local government |
| 94004 | Waste management |
| 50223 | Construction of pylons for electric transmission lines by local government |
| 50493 | Any utility or agency, wholly or partially owned by a municipality providing local government services under contractors or municipality |
| 62520 | Retail trade via stalls and markets |
| 71213 | Urban, suburban and inter-urban bus and coach passenger lines, operated by local government |



| CODE | CODE DESCRIPTION |
|-------------|--|
| 71220 | Other non-scheduled passenger land transport |
| 74132 | Salvaging of distressed vessels and cargoes |
| 74133 | Maintenance and operation of harbour works, lighthouses, etc. |
| 74134 | Operation of airports, flying fields and air navigation facilities |
| 88217 | Roads |
| 88218 | Municipal public works functions (specifically assigned) |
| 88219 | Municipal fencing and fences |
| 8821A | Municipal roads |
| 8821B | Street lighting |
| 88930 | Building and industrial plant cleaning activities |
| 91200 | Regional services council activities |
| 91201 | All functions, services and facilities provided by a Metropolitan council as determined by 84(1); (2) and (3) of Act 117 of 1998 - Local Government Municipal Structures Act of 1998 |
| 91202 | Category B municipalities: all functions, services and facilities provided by a local council as determined by 84(1), (2) and (3) of Act 117 of 98 |
| 91203 | Category C municipalities: all functions, services and facilities provided by a district council and district area management as per Act 117 as determined by 84(1), (2) and (3) of Act 117 of 1998 Local Government Municipal Structures Act 1998 |
| 91204 | Organised local government- any statutory or regulatory body assigned the function as per constitution of RSA, to deal with matters at and executive level within local government |
| 91300 | Local authority activities |
| 91301 | Metro police |
| 91302 | Traffic management/law enforcement |
| 91303 | Air pollution |
| 91304 | Municipal planning |
| 91305 | Trading regulations |
| 91306 | Billboards and the display of advertisements in public places |
| 91307 | Control of public nuisances |
| 91309 | Licensing of dogs |
| 9130A | Licensing and control of undertakings that sell food to the public |
| 9130B | Noise pollution |
| 9130C | Street trading |
| 9130F | Land use planning |
| 9200B | Pre-primary education and activities of after school centres by local authorities |
| 93304 | Social work in local government |
| 94001 | Refuse and sanitation |
| 94002 | Health and community services |
| 94005 | Other community work in local governments |
| 96001 | Recreational, cultural and sporting activities by local government |
| 96192 | Pounds |
| 96193 | Public places |
| 96313 | Provision and operation of libraries of all kinds by local governments |
| 96321 | Museum activities and preservation of historical sites and buildings by local governments |
| 96331 | Parks and gardens |
| 96332 | Zoos |
| 96414 | Local sports facilities |
| 96493 | Municipal parks |
| 99001 | Building regulations |
| 99031 | Cemeteries |
| 99032 | Facilities for the accommodation, care and burial of animals |



| CODE | CODE DESCRIPTION |
|--|--|
| 13. SPORT AND CREATIVE INDUSTRIES | |
| *09003 | Production of craft art |
| *09004 | Production of traditional art |
| *09005 | Production of designer goods |
| *09006 | Production of functional wares |
| *09007 | Production of souvenirs |
| 32410 | Publishing of books, brochures, musical books and other publications |
| 32420 | Publishing of newspapers, journals and periodicals |
| 32430 | Publishing of recorded media |
| 32490 | Other publishing |
| 36504 | Graphic design, manufacture and display of illuminated signs and advertising displays and other graphic media outputs and products |
| 88310 | Advertising |
| 88311 | Activities of advertising agents |
| 88313 | Commercial design |
| 88940 | Photographic activities |
| 88993 | Stenographic, duplicating, addressing, mailing list and similar activities |
| 8899B | Duplicating/photocopying in copy shops |
| 96110 | Motion picture and video production and distribution |
| 96112 | Related activities - film and tape renting to other industries, booking, delivery and storage |
| 96123 | Bioscope cafes |
| 96132 | Production and broadcast of radio and television broadcast content |
| 96140 | Dramatic art, music and other arts activities |
| 96141 | Activities of artists and entertainers |
| 96142 | Activities of theatre and entertainment technicians |
| 96143 | Production of 'live' theatrical and artistic events |
| 96144 | Activities of arts council and other related institutions |
| 96190 | Other entertainment activities n.e.c. |
| 96200 | News agency activities |
| 96492 | The activities of casting for motion pictures, television and theatre productions. |
| 14. MINING QUALIFICATIONS AUTHORITY SETA (MQA 16) | |
| 2300 | Mining of gold and uranium ore |
| 2500 | Other mining and quarrying |
| 21000 | Mining of coal and lignite |
| 22100 | Extraction of crude petroleum and natural gas: service activities incidental to oil and gas extraction except surveying |
| 23001 | Thin tabular operations |
| 23002 | Thick tabular operations |
| 23003 | Massive mining operations |
| 24000 | Mining of metal ores, except gold and uranium |
| 24100 | Mining of iron ore |
| 24200 | Mining of non-ferrous metal ores, except gold and uranium |
| 25101 | Quarrying/dimension stone operations |
| 25102 | Open cast/strip mining operations |
| 25103 | Open pit operations |
| 25201 | Marine mining operations |
| 25205 | Coastal mining operations |
| 25320 | Extraction and evaporation of salt |
| 25391 | Mining of precious and semi-precious stones, except diamonds |
| 29000 | Service activities incidental to mining of minerals |
| 15. MANUFACTURING, ENGINEERING AND RELATED SERVICES SETA (MERSETA 17) | |



| CODE | CODE DESCRIPTION |
|-------------|---|
| 96113 | Film and video reproduction |
| 88950 | Packaging activities |
| 32600 | Reproduction of recorded media |
| 32510 | Printing |
| 32520 | Service activities related to printing |
| 32320 | Manufacture of corrugated paper and paperboard and of containers of paper and paperboard |
| 32322 | Manufacture of containers of paper and paperboard |
| 32323 | Manufacture of packaging material |
| 32391 | Stationery |
| 32392 | Books and stationery |
| 32393 | Printing and embossing of stationery and labels |
| 37601 | Manufacture of watches, clocks and related articles |
| 39210 | Manufacture of jewellery and related articles |
| 39211 | Jewellery and related articles composed of precious metals, precious and semi-precious stones and pearls |
| 39219 | Other precious and semi-precious stone cutting and polishing |
| 43240 | Manufacture of cement, lime and plaster |
| 11141 | Production of animal products |
| 11220 | Other animal farming; production of animal products n.e.c. |
| 32110 | Charcoal |
| 32294 | Pallets and bulk bins |
| 32299 | Other articles of wood, cork, straw and plaiting |
| 32311 | Manufacture of Pulp, Paper, Paperboard, Tissue and Paper Recycling |
| 39103 | Manufacture of furniture made predominantly of materials other than metal, plastic or concrete |
| 39105 | Furnishing of ships |
| 39106 | Cane furniture |
| 39107 | Bedding |
| 39108 | Curtaining |
| 39110 | Caravan furniture |
| 39111 | Curtaining where the core business of the enterprise is upholstery and furniture |
| 32111 | Wattle extract manufacturing |
| 32210 | Manufacture of veneer sheet; manufacture of plywood, laminated board, particle board and other panels and boards |
| 32211 | Fibreboard and chipboard products |
| 32221 | Truss manufacturing |
| 32291 | Coffins (excluding the manufacture of coffins by funeral undertakers) |
| 32293 | Match manufacturing |
| 3010C | Manufacture of wooden doors |
| 33711 | Manufacture of tyres and tubes |
| 33712 | Rebuilding and rethreading of tyres |
| 33790 | Manufacture of other rubber products |
| 33791 | Calendaring |
| 33792 | Compounding |
| 33803 | Extrusion |
| 35201 | Refining of precious metals, e.g. gold, silver, platinum |
| 35901 | Retail sale of new motor vehicle parts and accessories |
| 35903 | Tow truck services where towing services are ancillary services to an enterprise where the core business is panel beating |
| 35904 | Powder shelving |
| 61400 | Wholesale trade on non-agricultural intermediate products, waste and scrap |
| 61490 | Wholesale trade in other intermediate products, waste and scrap |



| CODE | CODE DESCRIPTION |
|---|---|
| 63121 | Retail sale of new motor vehicles |
| 63205 | Sale, service, fitting, maintenance and repair of new and used cars |
| 63312 | Sale, service and fitting of car accessories |
| 63313 | Sale of used parts and accessories from metal scarp yards |
| 63314 | Sale fitting and service of new and used tyres |
| 63320 | Sale of used parts and accessories |
| 63402 | Sale, service, fitting, maintenance and repair of new and used motor cycles |
| 63500 | Retail sale of automotive fuel |
| 16. MANUFACTURING AND ENGINEERING SETA | |
| 35591 | Manufacture of metal containers, e.g. cans and tins |
| 35101 | Basic iron and steel industries, except steel pipes and tube mills |
| 35102 | Steel pipe and tube mills |
| 35202 | Manufacture of primary non-ferrous metal products, excluding precious metals |
| 35310 | Casting of iron and steel |
| 35320 | Casting of non-ferrous metals |
| 35411 | Manufacture and/or repairs of movable metal structure and other metal parts |
| 35412 | Manufacture of basic metals, fabricated metal products, machinery and equipment |
| 35419 | Manufacture and/or repairs of structural metal products and components including doors, windows and gates |
| 35420 | Manufacture of tanks, reservoirs and similar containers of metal |
| 35430 | Manufacture of steam generators, except central heating hot water boilers |
| 35510 | Forging, pressing, stamping and roll-forming of metal: power metallurgy |
| 35520 | Treatment and coating of metals: general mechanical engineering on a fee or contract |
| 35521 | Treating and coating of metals |
| 35522 | General mechanical engineering on a fee or contract basis |
| 35530 | Manufacture of cutlery, hand tools and general hardware |
| 35592 | Manufacture of cables and wire products |
| 35593 | Manufacture of springs (all types) |
| 35594 | Manufacture of metal fasteners |
| 35599 | Manufacture of other metal products n.e.c. |
| 35610 | Manufacture of engines and turbines, except aircraft, vehicle and motor cycle engine |
| 35620 | Manufacture of pumps, compressors, taps and valves |
| 35630 | Manufacture of bearing, gears, gearing and driving elements |
| 35640 | Manufacture and/or repair of ovens, furnaces, burners excluding refractory work and products |
| 35650 | Manufacture and/or repairs of lifting and handling equipment. |
| 35690 | Manufacture and/or repairs of other general purpose machinery |
| 35691 | Air conditioning and refrigeration equipment, and its design and installation |
| 35710 | Manufacture and/or repairs of agriculture and forestry machinery |
| 35720 | Manufacture and/or repairs of machinery tools |
| 35730 | Manufacture and/or repairs of machinery for metallurgy |
| 35740 | Manufacture and/or repairs of machinery for mining, quarrying and construction |
| 35750 | Manufacture and/or repairs of machinery for food, beverage and tobacco processing |
| 35760 | Manufacture and/or repairs of machinery for textile, apparel and leather production |
| 35770 | Manufacture and/or repairs of weapons and ammunition |
| 35780 | Manufacture and/or repairs of installation of pneumatic and hydraulic systems |



| CODE | CODE DESCRIPTION |
|-------|---|
| 35800 | Manufacture and/or repairs of mechanical and electrical household appliances n.e.c. |
| 35900 | Manufacture and/or repairs of office, accounting and computing machinery |
| 36100 | Manufacture and/or repairs of electric motors, generators and transformers |
| 36200 | Manufacture and/or repairs of electricity distribution and control apparatus |
| 36300 | Manufacture and/or repairs of insulated wire and cable |
| 36501 | Manufacture and/or repairs of electric bulbs and fluorescent tubes |
| 36502 | Manufacture and/or repairs of illuminated signs and advertising displays |
| 36600 | Manufacture and/or repairs of other electrical equipment n.e.c. |
| 36601 | Manufacture and/or repairs of electrical machinery and apparatus n.e.c. |
| 37100 | Manufacture of electronic valves, tubes and other electronic components |
| 37200 | Manufacture and/or repairs of television and radio transmitters and apparatus for line telephony and line telegraphy |
| 37201 | Manufacture and/or repairs of television and radio transmitters and apparatus for line telephony and telegraphy and other communications equipment n.e.c. |
| 37300 | Manufacture and/or repairs of television and radio receivers, sound or video recording or reproducing apparatus and associated goods |
| 37420 | Manufacture and/or repairs of instruments and appliances for measuring, checking, estimating, navigating and for other purposes except industrial process control equipment |
| 37430 | Manufacture and/or repairs of industrial process control equipment |
| 37500 | Manufacture and/or repairs of optical instruments and photographic equipment |
| 38000 | Manufacture and/or repairs of transport equipment |
| 38100 | Manufacture of motor vehicles |
| 38101 | Manufacture and assembly of motor vehicles |
| 38200 | Manufacture and/or repairs of bodies (coachwork) for motor vehicles: manufacture of trailers and semi-trailers |
| 38300 | Manufacture and/or repairs of parts and accessories for motor vehicles and their engines |
| 38301 | Manufacture and/or repairs of radiators |
| 38302 | Activities of specialised automotive engineering workshop working primarily for the motor trade |
| 38309 | Manufacture and/or repairs of other motor vehicle parts and accessories |
| 38410 | Building and repairing of ships |
| 38420 | Building and repairing of pleasure and sporting boats |
| 38500 | Manufacture and/or repairs of railway and tramway locomotives and rolling stock |
| 38600 | Manufacture and/or repairs of aircraft and spacecraft |
| 38710 | Manufacture and/or repairs of motor cycles |
| 38720 | Manufacture and/or repairs of bicycles and invalid carriages |
| 38790 | Manufacture and/or repairs of other transport equipment n.e.c. |
| 39001 | Rotational moulding |
| 39002 | Dip coating |
| 39003 | Compression moulding |
| 39004 | Cast moulding |
| 39101 | Manufacture and/or repairs of furniture made predominantly of metal |
| 50392 | Manufacture and/or repairs of fire sprinklers |
| 50492 | Manufacture and/or repairs of waterproofing products |
| 50493 | Manufacture and/or repairs of resistant and insulation material |
| 63201 | General repairs |
| 63202 | Electrical repairs of motor vehicles |
| 63203 | Radiator repairs |
| 63204 | Body repairs |



| CODE | CODE DESCRIPTION |
|--|--|
| 63209 | Other maintenance and repairs n.e.c. |
| 86015 | Manufacture and/or repairs of alarm systems |
| 88201 | Precision engineering |
| 17. SERVICES SETA (SERVICES 23) | |
| 9001 | Marketing services |
| 9002 | Marketing communications |
| 9008 | Direct marketing |
| 61421 | Import and Export of various metals |
| 84000 | Real estate activities |
| 84100 | Real estate activities with own or leased property |
| 84200 | Real estate activities on a fee or contract basis |
| 84201 | Real estate valuation services |
| 84202 | Property management services |
| 84203 | Estate Agencies |
| 85000 | Renting of machinery and equipment, without operator and of personal and household |
| 85200 | Renting of other machinery and equipment |
| 85300 | Renting of personal and household goods n.e.c. |
| 86005 | Office machinery, equipment and rental leasing |
| 88000 | Other business activities |
| 88130 | Market research and public opinion polling |
| 88141 | General consulting services |
| 88900 | Business activities n.e.c. |
| 88910 | Labour recruitment and provision of staff |
| 88916 | Private employment agencies & temporary employment services |
| 88917 | Temporary employment services |
| 88918 | Permanent employment agencies |
| 95155 | Professional bodies n.e.c. |
| 95991 | Bargaining councils and dispute resolution |
| 95992 | Associations, federations and umbrella bodies |
| 96490 | Other recreational activities |
| 99000 | Other service activities |
| 99002 | General cleaning |
| 99014 | Quality management and related services |
| 99015 | Non-financial business and management consulting services |
| 99016 | NGO management and services |
| 99018 | Cleaning of carpet and upholstery |
| 99019 | Cleaning equipment and consumable supply |
| 99022 | Ladies' hairdressing |
| 99023 | Men's and ladies' hairdressing |
| 99024 | Beauty treatment |
| 99025 | Dry cleaning and laundering |
| 99026 | Garden maintenance services |
| 99027 | Domestic services |
| 99029 | Function and catering equipment hire |
| 99030 | Funeral and related activities |
| 99033 | Coffin making by funeral and tombstones |
| 99035 | Miscellaneous item hire |
| 99036 | Truck Hire |
| 99037 | Video Hire |
| 99038 | Brand marketers |
| 99039 | Generic project management |
| 99041 | Nail technology including nail technologist, nail technicians and distributors and agencies of nail products |



| CODE | CODE DESCRIPTION |
|------------------------------------|--|
| 99042 | Perfumery including aromatics, aromatic oils and related products, perfumery consultants, sales people and distributors of perfumes |
| 99043 | Health and skin care incl. health and skin care therapists, stress therapists and somatologists, slimming salons and distributors of slimming products including slimming machines |
| 99044 | Make-up artistry |
| 99045 | Personal service agencies |
| 99046 | Modelling agencies |
| 99047 | Pet care |
| 99050 | Distributors of slimming products including slimming machines |
| 99051 | Distributors of makeup products and related merchandise |
| 99052 | Truck and plant hire |
| 99053 | Valuers |
| 99054 | Fashion design not related to clothing |
| 99055 | Call centre management of people |
| 99056 | Event and conference management excluding the operation of convention centres |
| 99090 | Other service activities n.e.c. |
| 18. TOURISM SETA (THETA 25) | |
| 11520 | Hunting and trapping, including related services |
| 64101 | Hotels, motels, boatels and inns not registered |
| 64102 | Caravan parks and camping sites |
| 64103 | Guest houses and guest farms |
| 64104 | Hotels, motels, boatels and inns registered |
| 64105 | Bed and breakfast |
| 64106 | Management and operation of game lodges |
| 64201 | Restaurant or tearooms with liquor license |
| 64202 | Restaurant or tearooms without liquor license |
| 64203 | Take-away counters |
| 64204 | Caterers |
| 64205 | Take-away restaurants |
| 64206 | Fast food establishments |
| 64207 | Other catering services n.e.c. including pubs, taverns, night clubs |
| 64209 | Other catering services n.e.c. |
| 71214 | Tour operators (inbound and outbound tour operators) |
| 71222 | Safaris and sightseeing bus tours |
| 71223 | Safaris and sightseeing trip operators |
| 84111 | Time sharing |
| 85110 | Renting of land transport equipment |
| 85111 | Renting of land transport equipment including car rentals |
| 8899A | Event and conference management |
| 88994 | Bioscope cafes |
| 91002 | Inbound international flights |
| 91308 | Control of undertakings that sell liquor to the public |
| 93195 | Operation and management of health and well-being centres incl. but not limited to hydros, spas, fitness centres etc. |
| 94140 | Travel agency and related activities |
| 96000 | Recreational, cultural and sporting activities |
| 96002 | Recreational, leisure and outdoor adventure activities incl. management and operation of facilities, government departments |
| 96191 | Beaches and amusement facilities and fairs |
| 96195 | Operational & management of convention centres |
| 96196 | Amusement Parks |
| 96320 | Museum activities and preservation of historical sites and buildings |



| CODE | CODE DESCRIPTION |
|---|---|
| 96322 | Provision for management and operation of monuments, historical sites and buildings |
| 96323 | Management and operation of museum, cultural and heritage activities |
| 96333 | Game parks, reserves incl. but not limited to wildlife, parks, zoological or animal parks and botanical gardens |
| 96334 | Activities of conservation bodies |
| 96335 | Wildlife conservation incl. wildlife, game, parks, game reserves, zoological establishments, botanical gardens etc. |
| 96336 | Tourist info centres |
| 96410 | Sporting activities |
| 96411 | Operation and management of sporting facilities and clubs |
| 96412 | Operation and management of sport academies |
| 96413 | Promotion and management of sporting events and activities |
| 96415 | Management and operation of non-motorized sporting activities |
| 96417 | Sporting activities incl. but not limited to sport federations etc. |
| 96418 | Management and operation of motorized sporting activities |
| 96419 | Operation and management of horse racing events, clubs and academies |
| 96491 | The operation and management of recreation parks and beaches, fairs and show of a recreational nature |
| 96494 | Gambling, licensed casinos and the national lottery incl. but not limited to book makers, totalisators, casinos, bingo operators |
| 99028 | Car Hire |
| 99048 | Tourism authorities incl. but not limited to tourism marketing, tourist information centres, publicity associations |
| 99049 | Guides incl. tourist river, mountain etc. |
| 19. TRANSPORT SETA (TETA 26) | |
| 74136 | Transport of livestock as supporting activity |
| 12203 | Transport (short and long haul) |
| 13100 | Ocean and coastal fishing |
| 71112 | Railway commuter services |
| 71200 | Other land transport |
| 71201 | Land transport |
| 71211 | Urban, suburban and inter-urban bus and coach passenger lines |
| 71212 | School buses |
| 71221 | Taxis |
| 71230 | Freight transport by road |
| 71232 | Freight forwarding and clearing |
| 71300 | Transport via pipelines |
| 72000 | Water transport |
| 72111 | Coastal shipping |
| 72112 | Ocean shipping |
| 72200 | Inland water transport |
| 73000 | Air transport |
| 73001 | Civil aviation |
| 74110 | Cargo handling |
| 74111 | Transport of goods |
| 74112 | Tow truck services |
| 74120 | Storage and warehousing |
| 74121 | Tow truck services except where tow truck services are ancillary services to an enterprise where the core business is panel beating |
| 20. WHOLESALE AND RETAIL SETA (W&RSETA 27) | |
| 30133 | Fruit exporters and importers |
| 61210 | Wholesale trade in agriculture raw materials and livestock |
| 61502 | Wholesale & retail trade in agriculture machinery |



| CODE | CODE DESCRIPTION |
|-------|--|
| 62111 | Sale and distribution of agriculture raw materials and other farming inputs |
| 62112 | Service for nut farmers and companies |
| 30115 | Production, sale and marketing of agricultural by-products (e.g. Bones, hides) |
| 61000 | Wholesale and commission trade, except of motor vehicles and motor cycles |
| 61100 | Wholesale trade on a fee or contract basis |
| 61220 | Wholesale trade in food, beverages and tobacco |
| 61310 | Wholesale trade in textiles, clothing and footwear |
| 61391 | Wholesales trade in household furniture requisites and appliances |
| 61392 | Wholesale trade in books and stationery |
| 61393 | Wholesale trade in precious stones, jewellery and silverware |
| 61394 | Wholesale trade in pharmaceuticals, toiletries and medical equipment |
| 61420 | Wholesale trade in metal and metal ores |
| 61430 | Wholesale trade in construction materials, hardware, plumbing and heating equipment |
| 61501 | Office machinery and equipment including computers |
| 61509 | Other machinery |
| 61510 | Sale of new parts and accessories excluding the retail sale of new motor vehicle parts and accessories |
| 61901 | General wholesale trade |
| 61909 | Other wholesale trade n.e.c. |
| 62000 | Retail trade, except of motor vehicle and motor cycles; repair of personal and household goods |
| 62110 | Retail trade in non-specialised stores with foods, beverages and tobacco predominating |
| 62190 | Other retail trade in non-specialised stores |
| 62201 | Retail trade in fresh fruit and vegetables |
| 62202 | Retail trade in meat and meat products |
| 62203 | Retail trade in bakery products |
| 62204 | Retail trade in beverages (bottle stores) |
| 62209 | Other retail trade in food, beverages and tobacco n.e.c. |
| 62311 | Retail of non-prescribed medicines and pharmaceutical products other than by pharmacists |
| 62321 | Retail trade in men's and boys' clothing |
| 62322 | Retail trade in ladies' and girls' clothing |
| 62323 | Retail trade by general outfitters and by dealers in piece goods, textiles, leather and travel accessories |
| 62324 | Retail trade in shoes |
| 62330 | Retail trade in household furniture appliances, articles and equipment |
| 62340 | Retail trade in hardware, paints and glass |
| 62391 | Retail trade in reading matter and stationery |
| 62392 | Retail trade in jewellery, watches and clocks |
| 62393 | Retail trade in sports goods and entertainment requisites |
| 62399 | Retail trade by other specialised stores |
| 62400 | Retail trade in second-hand goods in stores |
| 63002 | Retail trade in automotive fuel |
| 63122 | Retail sale of used motor vehicles |
| 63310 | Sale of new parts and accessories |
| 63311 | Sale of tyres |
| 65000 | Selling and retail of new plastic bags |
| 65001 | Selling of garage equipment |
| 65002 | Retail of baby clothing |
| 65003 | Selling of wooden doors |
| 65004 | Retailing of beauty products |



| CODE | CODE DESCRIPTION |
|---|---|
| 65005 | Sale of marine equipment and everything to with boats |
| 65006 | Retail of packing materials |
| 21. AGRICULTURE, FORESTRY AND FISHING SETA | |
| 11400 | Agricultural and animal husbandry services, except veterinary activities |
| 87120 | Agriculture and livestock research |
| 12101 | Establishment |
| 12102 | Re-establishment |
| 12103 | Maintenance |
| 12105 | Forest conservation |
| 12106 | Forest protection |
| 12108 | Forestry and tree nurseries for forests |
| 12201 | Harvesting |
| 11110 | Growing of cereals and other crops n.e.c. |
| 11120 | Growing of vegetables , horticultural specialities and nursery products |
| 11121 | Growing of vegetables , horticultural specialities (including ornamental horticulture) and nursery products |
| 11122 | Sugar Plantation including sugar cane and sugar beet etc. |
| 11130 | Growing of fruit, nuts, beverages and spice crops |
| 11210 | Farming of cattle, sheep, goats, horses, asses, mules and hinnies: dairy farming |
| 11221 | Ostrich farming |
| 11222 | Game farming |
| 11300 | Growing of crops combined with farming of animals (mixed farming) |
| 11301 | Growing of coffee and tea including coconuts, cocoa, nuts, olives, dates etc. |
| 11402 | Other animal farming n.e.c. |
| 12109 | Growing of trees as second crop by farmers |
| 13000 | Fishing, operation of fish hatcheries and fish farms |
| 30111 | Slaughtering, dressing and packing of livestock, including poultry and small game for meat |
| 30114 | Poultry and egg production including the slaughtering, dressing and packing of poultry |
| 30117 | Slaughtering, dressing and packing of livestock, including small game for meat and processing of ostrich products |
| 3011B | Grading, grinning and packaging of wool and cotton raw material |
| 30132 | Fruit packed in cartons, fruit juice concentrate drummed and fruit juice in container ready fro human consumption |
| 30313 | Handling and storage of grain |
| 99003 | Pest control |
| 11140 | Seed production and making |
| 12107 | Forest management |
| 12204 | Fire protection, fire suppression, and prevention in forests, bush and veldts |
| 32101 | Sawmilling and preserving of timber |
| 32102 | Saw doctoring |
| 32103 | Wet milling |
| 32104 | Lumber drying |
| 32105 | Lumber grading |
| 32106 | Dry milling |
| 32107 | Finger jointing and laminating |
| 32108 | Mill maintenance |
| 87144 | Forest research |



7.7. IMPLICATIONS FOR SKILLS DEVELOPMENT AND LABOUR

It is expected that the application of the above recommendations and the consequent new SETA demarcation will have the following implications:

- The transfer of skills and the progression of workers up the skills ladder will become increasingly streamlined and commonplace.
- There will be more effective networking of training between the SETAs, service providers and training institutions.
- Better networking between professionals in the sectors will promote the specialisation of skills in the economy.
- There will be better alignment of the demand and supply of skills in the labour market.
- The consequent more appropriately skilled labour force will lead to improved sectoral production.
- Improved strategic business and industry decision making with respect to effective utilisation of labour and skills. There will thus be higher confidence in productivity projections.
- Improved matchmaking ability (i.t.o. skills) will furthermore improve the ability of the economy to attract new investment (marketing tools will be more applicable and would be better utilised).

